BLM Volunteer Orientation

1. Overview of the project

Artists Dionne Bonner, Kenya Adams, Gwen Jones, Charles Taylor and Breeze are creating a mural in solidarity with the Black Lives Matter movement, supported by the Tacoma Art Museum and the City of Tacoma (Human Rights Commission, Arts Commission, and Tacoma Creates).

The reason for creating this mural is to celebrate the achievements and contributions of African Americans throughout history. The goal of this project is to draw from Tacoma's history and imagined futures.

The Black Lives Matter movement, like the civil rights movements before it, has effectively articulated the injustices that exist nationally and locally at the intersections of race, class, and gender including mass incarceration, police brutality, poverty, unaffordable housing, income disparity, homophobia, gender inequality, poor access to healthcare, and educational outcomes. This mural will encourage Tacoma residents to recognize the plight suffered by people of color to obtain equality while at the same time continuing to challenge us to persevere in unity toward racial justice.

2. Overview of jobs

- a. **Photographer:** Take photos of the work in action. It is vital that we have consistent documentation of the project. We can't provide a camera, but phone photos are great.
- b. **Painting Helper:** Assist the project artists in helping mix paint, clean brushes, and set up/ clean up on painting days.
- c. **Information Table:** Pass out flyers and posters, give away items, and answer general questions about the project.
- 3. Tour of the site
- 4. Sign code of conduct
- 5. Sign up for volunteer shifts