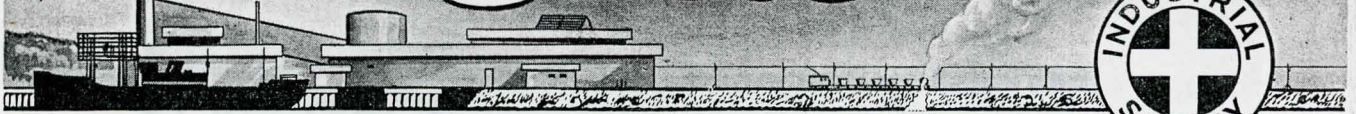


THE SLAG



Vol. I—No. 5

MAY, 1944

DISABLING ACCIDENTS . . . April, 1944

Andres Castillo, Arsenic department, fractured right tibia when he lost his grip on a barrel of arsenic.

Jess M. Scott, Anode department, sustained compound fractures to 2nd and 3rd fingers of right hand, overturned mud buggy catching hand between handle and floor.

John E. Hagelin, Carpenter Shop, sprained back as he stepped down about 4 inches to a plank.

Ilija Orsulich of the Yard department, twisted left hip while he was pulling sacks.

Frank Wright, Boiler Room, sprained left shoulder when raising boiler damper.

How An Accident Happens

It is generally understood, and too often quoted, that all accidents happen in the flick of an eyelash.

I believe that this is all wrong. Accidents do not happen that way. It may take about that long to do the damage that an accident causes, but the time it takes for an accident to happen is that time in which one is building up disregard for safety rules, both man-made and instinctive, and allowing conditions to get in such shape that carelessness, forgetfulness and down-right thoughtlessness cause the accident to happen.

Think over the accidents and near accidents with which you have been connected and you will find yourself saying "If I had just done this, or thought of that, I could have avoided or prevented that accident."

Accidents do not just happen in the sense that most people would suppose. An accident is the gradual building up of conditions over a period of months, or years perhaps, until, when everything is in the right order, BANG goes the arrangement and the damage is done, in the flick of an eyelash as they say.

For instance, a man has a job of painting or repairing to do, and he needs a ladder. He places the ladder very carefully, and does the work. When finished, he gives the ladder a toss into a corner, or alongside the garage,

(Continued on page two)

LET'S WORK AT IT

It is a well-known fact that anything and everything done well is the result of extraordinary effort. A job which is being done better than average is receiving better than average attention. You show me the man with a good garden and I will show you the man who puts in a lot of time on his garden. You show me the man who is a good golfer or bowler and I will show you the man who does a lot of playing. You show me a good baseball, football or any other kind of a team and I will show you a team which does a lot of practicing. No matter how good is your natural ability, you still must work and work hard to turn out better results than your fellow men.

Likewise, a good safety record reflects directly the amount of consideration, time and effort placed on safety by all employees of the plant or, to put it another way, by the Plant Safety Team. The team, like a chain, is only as good as it's weakest member and the plant safety record is dependent not on some but on **each** and **every** employee of the plant.

Safety is a big part of everyone's job; so big in fact that, if you are not a safe worker, you cannot be a good worker regardless of your other capabilities.

The chances are an unsafe man will never

(Continued on page seven)

SLAG GAGS

Here's one about the hill-billy pappy who put a Maxim silencer on his gun because his daughter wanted a quiet wedding.

★ ★ ★

He: "Since I met you, I can't eat, I can't sleep, I can't drink."

She (cooly): "Why not?"

He: "I'm broke!"

★ ★ ★

Clerk: "Here's a pretty card with a lovely sentiment: 'To the only girl I ever loved.'"

Sailor: "That's fine, give me a dozen."

★ ★ ★

Jones: "How much is that hat?"

Clerk: "Fifteen dollars, sir."

Jones: "Where are the holes?"

Clerk: "What holes?"

Jones: "The holes for the ears of the jackass that would pay that much for it."

★ ★ ★

Customer: "Waitress, what kind of pie is this—apple or peach?"

Waitress: "Well, what does it taste like?"

Customer: "Glue."

Waitress: "Well, then, that's the apple. The peach tastes like putty."

★ ★ ★

Major Shields: "Where is Gene Orr?"

LeRoy: "A.W.O.L."

Major: "What do you mean by that?"

LeRoy: "After women or liquor."

★ ★ ★

Hitler to Tojo (on phone): "Hello, Tojo, I thought you would be in America in three weeks."

Tojo: "So sorry, Adolph, where you phone from, Moscow?"

★ ★ ★

We can furnish a lot of goggles but no eyes.

★ ★ ★

Preacher: "I had a very enjoyable trip to Parker Mountain. The first day I shot two bucks."

Perry (absently): "Win anything, Parson?"

★ ★ ★

Sid Blood: Looking for Grandma's glasses isn't the job it used to be—nowadays she just leaves them where she empties them.

★ ★ ★

Pretty Girl: "What do you mean by saying the date you had with me was like a string of pearls?"

Boy Friend: "Neckless."

★ ★ ★

The cost of Safety is only a thought.

Smelter Soft Ball Team

Following is a list of games played and scores:

Game No. 7—

	R	H	E
Teamsters	5	10	0
Smelter	2	6	3

Game No. 8—

Smelter	2	5	5
Eagles	3	8	6

Game No. 9—

Lincoln Heights	6	10	4
Smelter	7	8	2

Game No. 10—

Coast Guard	6	9	1
Smelter	0	1	2

Game No. 11—

Smelter	1	4	2
Stores	9	12	0

Game No. 12—

Wash. State Guards	3	4	1
Smelter	2	4	1

Game No. 13—

Smelter	0	3	6
Elks	15	15	1

Batting averages of the players are:

Anderson, sf ....	.316	Rockway, ss ....	.217
Markham, p .....	.308	Greer, c .....	.211
Benjamin, 1b ....	.304	Johnson, 2b .....	.200
Hurlbut, 1b .....	.273	Walters, cf .....	.108
Ward, lf .....	.269	Cates, 3b .....	.091
Rice, rf .....	.250	Cunningham .....	.056
Harkness, p .....	.242		

Judge: "For beating your wife, I fine you \$1.10."

Husband: "I don't object to the dollar, but what is the 10 cents for?"

Judge: "Federal tax on amusement."

★ ★ ★

G. I. Joe (at dance): "Do you see that old buzzard over there? He's the meanest officer I ever saw."

Girl: "Do you know who I am? I'm that officer's daughter."

G. I. Joe: "Do you know who I am?"

Girl: "No."

G. I. Joe: "Thank God."

★ ★ ★

A youngster leading a donkey by a group of soldiers who decided to have some fun with the lad.

"What are you holding on to your donkey so tight for sonny?" one of the soldiers asked.

Kid: "So he won't join the army."

★ ★ ★

Wife: "There is company at the door and we are not through with dinner."

Husband: "Quick, grab a toothpick."

Excerpts From Letters From Our Servicemen

Pfc. James Phill writes from New Guinea:

"I visited a native village a couple days ago and got a kick out of seeing the simple way they live. They don't seem to change with time and there's no such thing as war and drafting of men. They must think the civilized world is pretty foolish to carry on the way they do. You should see the little children in the native village. They go around stark naked and their little tummies are swelled up like they swallowed a watermelon — no



kidding. The women aren't bothered much by fashion and their grass skirts just cover the necessary places. Tsh, Tsh.

"I've been in action again and it wasn't so bad this time. I got a few Nips but it was just a job that had to be done. I've had some Jap food, candy and so forth. I have lots of souvenirs such as coins, photographs and post cards. I gave away a new Nip rifle."

One bright spot in Pfc. James Phill's life overseas is his engagement to Fay O'Connor of Melbourne, Australia, whom he met when he first arrived there over two years ago and he became engaged to her on his recent furlough. Congratulations, Jim.

"I have just received the issue of the Slag for May and I enjoy it very much and hope to keep on receiving it.

"I don't remember if I wrote in my last letter that I was married since coming into the army. I have been married for a year and a half now and we have the sweetest little baby girl, and she is 4 months old, and we think she is quite all right. I have been trying to get a snapshot taken of myself and the baby to send to you so that you may be able to put it in the Slag.

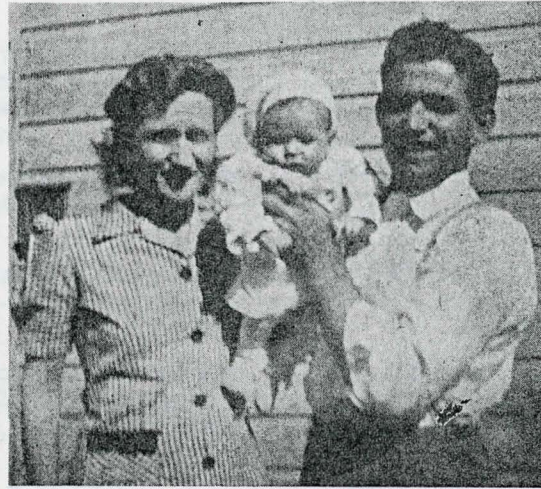
"Well, I will close for now."

Sincerely yours, Cpl. John A. Rowett

"I was very happy to receive a letter from you. It gave me that gone but not forgotten feeling. And thanks very much for the Smelter paper. It is nice to read about familiar places and names.

"I see by the 'Slag' that Billy Dimock is in England. First I have heard of him for some time. Then too I found George O'Malley's address. So you can see your paper is very welcome here.

"I run into Bob Woods once in a while.



David Eckhardt left the Cottrell Dept. April 3, 1942, and he is still training somewhere in Mississippi.

He is looking o.k. Looks like he is getting toughened up a bit.

"I must sign off now as it is time for lights out. Will write you again. Thanks again for the letter and paper."

Just, Kenneth Arneson,
Refinery Dept.

"Received the Slag Mr. Dean, I am sorry to see where the safety part of the plant is not going too well."

Yours sincerely, James Crawford

"Received your letter and was very glad to hear from you. I also have been receiving the Slag. I do appreciate it very much. I'm always looking forward to receiving it.

"Speaking of jokes, I don't know just the time to print at the present time. Ha, ha.

"I am sending my very best regards to all the boys in the Plant."

Yours sincerely, David Eckhardt

"I received my copy of the 'Slag' this evening and read it with a great deal of interest. Of course I was expecting my bonus check, but found the plant news quite a satisfactory temporary substitute."

Respectfully, Pvt. Richard N. Goodkins

★ ★ ★

WRITE A LETTER

Again your editors are asking everyone in the plant for addresses of the men in the Armed Forces in order that we may send them the Slag.

And too, that each of you write a letter to some of the boys on the battle fronts. A letter from home means a lot these days.

★ ★ ★

Safety is the salt of labor.

THIS 'N THAT

STORK CLUB

L. Jorgenson of the Arsenic Dept. is to become a member of the "Stork Club" soon—Good Luck.

E. Henke of the Anode Dept. has submitted application for membership in the "Stork Club," and should be approved within five or six weeks—congratulations.

Harry Thompson of the Pipe Shop expects to become a member of the "Stork Club" soon.

Rudy Susan of Fine Casting is also a candidate for the "Stork Club"—November, maybe—right?

George Johnson, pipe foreman, is to affiliate himself with the "Stork Club" by becoming a grandfather in August. Congratulations, Gramp.

★ ★ ★

Safety is sanity in action.

★ ★ ★

SHORT OF IT!

Here is a short list of the shorts. They claim the sidewalk was built too close to them.

Name	Height
Robert Barker	5' 2"
David Batt	5' 2"
George Bauer	5' 2"
Joe Baumgartner	5' 4"
James Birchfield	5' 3"
John Colhappy	5' 4"
Fred Cook	5' 4"
Emil DeGeeter	5' 4"
Albert Giovannini	5' 3"
D. H. Harter	5' 2"
Ivar Hendrickson	5' 4"
Antone Hospenthal	5' 2"
Hasty L. Jackson	5' 3"
Norman Johnson	5' 4"
Julius Laursen	5' 3½"
T. Letos	5' 2"
Thomas Lyon	5' 4"
Jack Mani	5' 4"
L. L. Matthews	5' 4"
Steve Mitsules	5' 3"
Ted Shaffer	5' 2½"
Raymond Shelton	5' 4"
Dean S. Starkey	5' 3½"
Gordon White	5' 4"
J. E. Wollard	5' 2"
Frank E. Wright	5' 4"

★ ★ ★

Carelessness and failure are twins.

★ ★ ★

Careless today, a coffin tomorrow.

ARMED FORCES

LATEST CALLED

We extend our best wishes to Robert I. Walker of the Converter Dept., who was inducted into the Armed Forces.

★ ★ ★

KILLED IN ACTION

Former Smelter employee, Rudy Evancich has been reported by the War Department as killed in action.

Rudy Slavich, former employee home on leave from San Diego, has just finished his boot training.

★ ★ ★

PLANT VISITORS

The following named men have returned home on a short leave and found time to visit the plant. We extend our best wishes to them.

Harry Doty
John Lyons

Wm. Galbraith
Jim Forza

★ ★ ★



Andrew Drobneck left the Yard Dept., Dec. 24, 1941 received his training in San Diego Naval Training Station. Andy is now somewhere in the South Pacific.

MORE CHATTER

Wilbur Mansperger, the eligible bachelor, is trying to find the girl who left the impression of her lipstick on his time card. You might try the time office, Wilbur.

Someone said that Leon Cunningham of the refinery department is going to apply for Joe McCarthy's job as manager of the New York Yanks. Boy didn't he get good in a hurry? By the way Charles Ward might try for Joe DiMaggio's job.

Someone said that Coke and Charley Neumann have gone on the water wagon again.

Who is calm, cool and collected? Could it be Earl Pierce?

Frank Baron of the Sampling Mills is quite a gardener. He claims to have the best and largest garlic in town.

It is rumored the Power House Rosie wants to go on a diet. Ask K'Burg—he knows.

Nick Carter of the converter cranes was seen cleaning up the converter aisle with a shovel.

Carter's plant number should be changed to 4-5-6. It will be easier for him to remember.

Elmer Olsen says he can lick Tommie Lyon any day of the week. Do you really think so now, Elmer?

The wife of a careless man is almost a widow.

Bobby Barker, his wife, and two small children took a 35 mile bicycle trip on Vashon Island. The grown ups figured on helping the kids up the hills, but the truth is the grown ups pushed their bicycles up the hills while the kids rode up. Bobby's legs are still sore.

We hear a lot
Of the fish that were caught
But know it's a lot of bunk
We want to say
In an honest way
Three cheers for the guy who got skunked.

We could say plenty about Emil Tietje but we're not going to do it this time.

Marjorie Klarich of the Main Office is the youngest girl of the office force. Who is the oldest? ? ?

O. K. Whipple is O. K. as far as the women are concerned. He takes a car full back and forth to work every day.

It has been rumored that Veronia Simoneski of the Time Office wears purple pajamas in her leisure time at the Y. W. C. A.

If the cracks above get your goat
Remember others are in the same boat
You must agree kidding is sport
If you can't take it you're a funny sort.

MIDSEASON GARDENING TIPS

By A. Wargardner

By this time the water supply for your garden may be running short. Smelter workers are welcome to haul home the overflow from the anode pond.

Th vacation season is tough on gardens and the returning vacationer may find the ground baked hard. A bulldozer, if obtainable, will loosen it up nicely. If no bulldozer is obtainable, a paving breaker or jackhammer makes a good substitute.

Possibly you are getting tired of garden chores by now. A good remedy is to follow all early vegetables with heavy plantings of nettles or poison ivy. This method invariably brings quick results in reducing the work in your garden.

Bugs and worms are probably causing trouble by this time. You will find they can be definitely exterminated by liberal spraying with a 20-gauge shotgun. Use of heavier gauge guns is seldom required.

Early planted broccoli or cauliflower may have reached large size by this time. A pleasant way to utilize well developed stands of these vegetables is to swing a hammock between two of them and imagine you are in a Bali palm grove. Liberal use of 3.2% will help give the proper effect.

Next month we will give you some tips on harvesting but perhaps one should be given now. Before the tops of pole beans get out of reach begin directing them toward the house. When they ripen in late summer they can be harvested through the second floor windows.

★ ★ ★

A glass eye may LOOK all right, but you can't SEE through it.

★ ★ ★

Dean says love is like frost—It would just as soon settle on a cow flop as it would a rose.

★ ★ ★

NOTICE

Mr. Dean says he will furnish a case of beer as a prize for a tug of war between the Plant beef and lard, provided the war be held after 4:30 p. m. at the Park.

★ ★ ★

Doc: "I don't know anything worse than letting your wife find a letter you've forgotten to mail."

Friend: "Oh, I do."

Doc: "What is it?"

Friend: "Letting her find one you forgot to burn."

★ ★ ★

Pretty thing: "Are you Harry?"

He: "Yes, a little around the chest."

THIS 'N THAT

CHATTER

The remarks below are all made in fun; no hard feelings intended, fellows.

Lyn Baptist makes an awful lot of noise. Ed Havel does pretty well too.

All the Foremen love Charlie Rawson???

Bob Mullen talks a lot about his new cat—has anyone an extra mop for sale?

Charlie Shaw is the little man who strides like a big man. Someone said he is trying to keep up with Dave Somerville. Dave has to back up the steps to the front door to get in the house.

D. McKinney has the reputation of being the champion winker of the plant.

Guy K'Burg recently talked so long and so loud he lost his voice. He tried to make us all believe it was laryngitis.

'Tis summer time again. We should see Art Mather with some more flowers.

Someone said Paul Benson starts subtracting instead of adding at the end of the eighteenth hole.

Some fellows are having difficulty in finding Earl Marble in his office—the room is so full of smoke.

Louie Beyer, the extemporaneous speaker.

Slim Roff calls Shorty Harter a beef stubby. Shorty says a beer stubby is a lot better than a long drink of water.

We have often heard of big blue, big brown and big black eyes but Bill Crotty often shows us how they can be big and red.

Olaf Andersen and Pat Brennan are past seventy years of age and still working strong. Men may come and men may go but they go on forever.

Ed Scanlan has been an eligible bachelor for so long we understand the women are just about ready to give up all hope. It has been said the last one tried to catch him by song; she sang "Oh you beautiful doll, you great big beautiful doll."

Jimmie Harrison was recently witnessed sleepily folding his handkerchief into a triangle. How's the new babe, Jim?

Billy Sundquist says:

So many mens have gone to var
The young ones left are but a few
The vomens they come more and more
For us old mens to cater to.

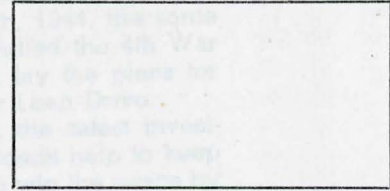
Sam Blackburn—How are all your women at home?

Johnnie Vale and Mike Marson say they should have been included on the lists of plant beef and lard in the last issue of the

Slag. We haven't put in the list of "plant mush" yet, boys.

Larry Farrel must be sitting on a feather; we can't figure out what or who he is always laughing at.

Who thinks Bob Cowden sings like Frank Sinatra. Oh you don't; well neither do we. He sings like Frank Not-so-hot-ra.



This spot is reserved for Doctor Dillon's fish story and Ankor Bjornstad's cartoon.

Gordon Barr—Oh what jokes that man does tell. Charlie Low runs him a close second.

Pat Johnson plays golf while his wife shingles his garage. How does he do it?

We have been told that Dave Davies dreams about bowling so much he takes his bowling ball to bed with him so he can get a little night practice.

Shorty Harter says Owen Gallagher seems to be getting taller every day. Owen says that's only because Shorty is getting shorter every day.

Has anyone any bargains? Don Crammond of the Time Office is always looking for one.

Bob Hanson says he wishes his lawn would dry up so he wouldn't have to keep cutting it.

Dean says his initials S. W. D. stand for Safety and Welfare Department but we look at the accidents listed on the front page and begin to wonder.

"Hydrants and dogs.

Building columns and cranemen."

Can you imagine, one man recently said to his wife, "Dear, I think everyone in this world is crazy except you and me, but you know, sometimes I think you're a little bit crazy too."

A careless man and a good job are soon parted.

Mike Mitchell—The consoler of the afflicted.

Bill Toomey calls himself the Mechanical Research Scientist in charge of the Mechanical Research Engineering Laboratory. We think he means lavatory instead of laboratory.

Is there anyone in the plant, including women, more afraid of rats than Ed Gallagher of the Steel Shop?

Riddle—Does anyone know where Harry Coulston's mustache ends and his cigar begins?

Labor-Management Production Committee Report

By Arthur Rowan



It is the observation of this Committee that Production problems in the various departments are being handled with greater interest and careful study. Suggestions in many instances are tried out and in the main result in increased efficiency. Conservation of materials has also met with success. The care of tools and equipment and methods for improving the quality of work, an important part of our program, has set a record for ingenuity. Absenteeism is not a problem in this Plant; indeed, our greatest problem at this moment is the Manpower situation. The labor shortage is still acute and it is necessary to depend largely on volunteer help from among the employees. Hitherto, the workers in the Plant have responded in a fine manner, and volunteers are requested to report to the Employment Office.

Car-Pooling

This is still a very important part of our program, and is being handled with success. Gasoline and fuel oil are needed by equipment on the fighting fronts and by the war plants, in greater quantities and the rationing program must be strictly adhered to. The tire shortage, and the wear and tear of tires now in use, compels everyone to help in the transportation problem, to cooperate, to be honest with ourselves, to share a ride, to know just how your fellow worker goes to and from work.

5th War Loan Drive

The fifth War Loan Drive will be conducted in the Tacoma Smelter from June 12th to July 8th, 1944. Already smelter men have sacrificed their lives in battle. You are asked to fight by the side of those now on the battle line; to fight by their side by participating in this effort to provide the funds that build for Victory.

Hundreds of thousands of our fighting men are enduring the hardships of the most stupendous campaign in history, men near and dear to you. You are requested, not to give, but to loan the money necessary to win us the victory we eagerly expect. Buy War Bonds through your Plant. Each employer must establish a quota for the Plant and this quota is based on the number of Plant employees, office staff and executives, multiplied by 100, or each man or woman is asked

to purchase one \$100 Bond during the period of the drive. This sets the quota at about \$80,000. Any suggestions offered will be considered. This Drive must succeed.

On Wednesday, June 7th, 1944, the same general committee that handled the 4th War Loan Drive, will meet and lay the plans for the success of the 5th War Loan Drive.

War Bonds are the best, the safest investment in the world. War Bonds help to keep prices down, they will help win the peace by increasing purchasing power after the war; and will mean education for your children, security for you, funds for retirement.

Flag Day

June 14th is Flag Day, and as we glance over the many maps printed in the newspapers of today, we are reminded that the Stars and Stripes, "Old Glory", is being carried valiantly into battle and flies in almost every known quarter of the globe. It has made history and still is making history. It is our pride, God bless those who are defending it.

I see no place upon our Flag for emblem, lest it be a star for some proud State or Land proclaiming freedom.

I see no room upon our Flag for signs denoting capital or implements of labor, or rising sun; its Stars and Stripes stand out in eloquence to me proclaiming liberty.

These other Flags, adorned by tools and charms, and symbols of a heathen and a pagan age, I know but little of and care for less, since they possess the lands they flourish over.

I have my Flag, its Stars and Stripes for liberty and life, this I possess.

★ ★ ★



Reading from left to right: Ivar Hendrickson of Electric Shop, Mr. Rohrig of Fine Casting Dept., Ted Larson, formerly of Steel Shop; Ray Barnard, former employee; Ed Wheatley of Fine Casting Dept., Art Mather of the Warehouse, and of course in the foreground you see Guy K'Burg.

Now I'll leave it up to you. Can you imagine Smelter workers dressing in such garbs? These fellows were entertaining a group of local women at their club. So we have talent with tallow. What next? How about a show?

THE SLAG S. W. Dean, Editor

ASSOCIATE EDITORS

Guy K'Burg - Elmer Olson - Arthur Rowan
Dave Davies - Glen Matthew



WHO WILL BE NEXT?

(Continued from Page 1)

ourselves have probably been the object of just as many of their curses?

Now we don't advocate ignoring the other fellow just to watch out for ourselves alone; he must be helped and corrected when necessary but we do believe our rate of accidents could be greatly reduced if we would first bear in mind the fact that "I, myself, must be careful."

Remember the old saying "Practice what you preach."

★ ★ ★

Be a safety device by being careful.

★ ★ ★

Income Tax Withholding Exemption

The current Pay-As-You-Go Income Tax law provides that your dependency status on or before July 1st is the basis for Income Tax payments for the entire year. Therefore any change in status occurring after July 1st will not affect the amount of tax to be withheld from your earnings until the first of the following year.

If any change in dependency occurs on or before July 1st an amended Withholding Exemption Certificate should be filed on or before that date with Mr. S. W. Dean of the Employment Office so that the proper amount of tax will be withheld for the balance of the year.

★ ★ ★

Let carefulness become a habit.

★ ★ ★

IN MEMORIAM

Herbert Krona of the Mills passed away May 15, 1944. Herbert was very well liked by all who knew him. He started to work on July 12, 1935.

Hospital and Benefit Assn.

By Elmer Olsen

There have been too many on the sick list. We have been paying almost twice as much money out as there has been coming in. Just to show you what we mean so you won't be too skeptical as to where your money is going, we will use the month of April as a good illustration of our poor financial standing.

Payroll deductions\$ 672.42
Working fund 790.11

\$1462.53

The disbursements for April exceed the above total. We are paying out more than we are taking in.

In order to prevent cashing of our bonds, which amount to \$2,997.50, we are forced to put out this ballot. Many of you will not like the idea and will say the Committee is too liberal with your money, but you must not forget back in 1941 the hospital funds were nil, resulting in the Committee having to borrow \$400 from the Company. All it takes to put us in this position is an epidemic of the flu or a few illnesses that take a long time from which to recover.

We sincerely hope you will cooperate with us on this ballot, as we all think the Sick Benefit is a wonderful insurance to have for .75 a month and an increase of .25 is very little to pay for the benefits received. Let's keep the \$1.50 a day and pay the extra .25—it's well worth it.

The following is a copy of the ballot:

BALLOT

(Vote for one of the following issues by marking an X in one of the boxes.)

- (1) Increase each employee's contribution to the fund from 75 cents to \$1.00 per month to maintain payments of \$1.50 per day to sick and injured employees
- (2) Decrease payments for time loss to sick and injured employees from \$1.50 to \$1.00 per day; employees' contributions to the fund to remain at 75 cents each per month

New members of the Hospital and Benefit Committee are as follows:

- Earl Gourley—Yard Department.
- Mike Grubisa—Mechanical Department.
- John Huber—By-Products Department.
- Archie Pease—Mechanical Department.
- Elmer Olsen—Mechanical Department.
- Thomas Algeo—Refinery Department.
- N. Gus Becklund—Smelting Department.