

AMERICAN SMELTING AND REFINING COMPANY  
Tacoma Smelter  
August 16, 1967

Dear Tacoma Smelter Employee:

You have now been on strike about five weeks and your Union has not made any real effort to negotiate a contract and to get you back to work. In fact, your Union has not even responded to our first offer of increased wages and other benefits.

The Company has been, and is still, willing to discuss and consider the Union's suggestions for improvements to this offer.

There are no meetings presently scheduled with your National Bargaining Committee.

WHY IS YOUR NATIONAL BARGAINING COMMITTEE STALLING?

Yours very truly,

*RE Shinkoskey*

R. E. SHINKOSKEY

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