

SCHEDULE "A"  
(As noted in Article XIV)

<u>CLASS</u>	<u>RATE PER HOUR</u>	<u>RATE PER EIGHT HOUR SHIFT</u>
1	\$1.58	\$12.64
2	1.615	12.92
3	1.65	13.20
4	1.685	13.48
5	1.72	13.76
6	1.755	14.04
7	1.79	14.32
8	1.825	14.60
9	1.86	14.88
10	1.895	15.16
11	1.93	15.44
12	1.965	15.72
13	2.00	16.00
14	2.035	16.28
15	2.07	16.56
16	2.105	16.84

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SMELTER

<u>DEPT. &amp; OCCUPATION</u>	<u>CLASS</u>	<u>DEPT. &amp; OCCUPATION</u>	<u>CLASS</u>
<u>YARD</u>		<u>HERRESHOFF ROASTERS</u>	
Relief Foreman	11	Relief Foreman	14
Straw Boss	8	Craneman	9
Gen'l Plant Weighmaster Relief	7	Craneman	7
Boat Laborer	7	Furnaceman	7
Yard Clerk	4	Calcine Motorman	4
Scalemán	3	Calcine Motorman	3
Mobile Equipment Operator	3	Feeder	2
Laborer	1	Beltman	2
		Laborer	1
<u>MARTIN MILL</u>		<u>REVERBERATORY FURNACES</u>	
Dock Crane Operator	10	Relief Foreman	14
Straw Boss	8	Furnaceman	10
Butler Operator	3	Helper	5
Scalemán	3	Helper	3
Operator	2	Dump Motor	3
Dockman	2	Helper	2
Belt Tender	2	Feed Floor Cleanup	2
Dock Crane Helper	1	Mud Mill	2
Laborer	1	Dump Motor Helper	2
		Dump Labor	1
<u>ORE SAMPLING &amp; GRUSHING</u>		<u>CONVERTERS</u>	
Relief Foreman	11	Relief Foreman	14
Operator	8	Skimmer & Craneman	10
Jaw Crusher Feeder	2	Puncher	3
Jaw Crusher Topman	2	Puncher	2
Screenman	2	Cranechaser	2
Operator Helper	2	Laborer	1
Sample Man	2		
Belt Tender	2	<u>COAL PLANT</u>	
Laborer	1	Relief Foreman	11
		Fulverizer	8
<u>BUCKING ROOM</u>		Dryerman	6
Relief Foreman	11	Oiler Elevator & Unloader	3
Straw Boss	8		
Head Bucker & Sample Recorder	7	<u>COTTRELL</u>	
High Grade Leadman	7	Relief Foreman	14
Sampler & Bucker	4	Operator	10
Melting Furnace Operator	4	Smoke Tester	10
Cable Stripper	3	Assistant Operator	5
Advanced Laborer	2	Treaterman	5
Cable Stripper Helper	1	Pug Millman	5
Laborer	1	Acid Man	4
		Power House Helper	3
<u>TRACK GANG</u>		Oiler	3
Straw Boss	10	Helper	2
Straw Boss, Assistant	8	Flue Dust	2
Laborer	1		
		<u>GODFREY ROASTER</u>	
<u>CRANES &amp; LOCOMOTIVES</u>		Relief Foreman	11
Relief Foreman	14	Furnaceman	7
Crane Operator	12	Fireman	3
Cranechaser	9	Speiss Drier & Ball Mill Opr.	4
Cranechaser, Extra	7	Laborer	2
Locomotive Engineer	11		
Head Switchman	8		
Switchman & Fireman	7		



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SMELTER (Cont'd)

<u>DEPT. &amp; OCCUPATION</u>	<u>CLASS</u>	<u>DEPT. &amp; OCCUPATION</u>	<u>CLASS</u>
<u>ARSENIC REFINING</u>		<u>ACID PLANT</u>	
Relief Foreman	11	Acid Plant Operator	10
Millman	10	Acid Plant Helper	2
Furnaceman	10	Cleaning Plant Operator	5
Mill Helper	4	Cleaning Plant Helper	5
Wheelman, Laborer	2	Loader	2
<u>REFINERY</u>			
<u>ANODES</u>		<u>FINE CASTING (Cont'd)</u>	
Relief Foreman (day)	14	Cathode Shear Operator	6
Straw Boss (night)	10	Tapper	5
Crane Operator	10	Pumpman	5
Furnaceman	10	Sampler	5
Tapper	5	Weigher 1st Scale	4
Oil Burner	5	Night Furnace Helper	3
Night Skimmer	6	Weigher Second Scale	3
Wheelman	3	Day Furnace Helper	2
Air Man	3	Motorman	2
Motorman	3	Water Tender	2
Night Helper	3	Cranechaser	2
Laborer	2	Mould Helper	2
		Sample Helper	2
		Checker	2
		Inspector	2
		Chipper	2
		Laborer	1
<u>TANK HOUSE</u>			
Relief Foreman	11		
System Man	9		
Craneman	9		
Refinery Painter	8		
Refinery Painter	6		
Pumpman	5		
Watchman (Solution)	4		
System Helper (Afternoon & Night)	5		
Cathode System Man	4		
System Helper	4		
Laborer	3		
<u>SLIMES HOUSE</u>			
Relief Foreman	11		
Furnaceman	10		
Furnace Helper	5		
Laborer	4		
<u>NICKEL PLANT</u>			
Operator	11		
Boiling Man	5		
Laborer	4		
<u>FINE CASTING</u>			
Relief Foreman (day)	14		
Relief Foreman (afternoon)	11		
Relief Foreman (night)	12		
Furnaceman	10		
Wheelman	10		
Craneman	10		
Scalper	10		
Straw Boss	9		
Skimmer (night)	6		
Mouldmaker	6		



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MAINTENANCE AND POWER

<u>DEPT. &amp; OCCUPATION</u>	<u>CLASS</u>	<u>DEPT. &amp; OCCUPATION</u>	<u>CLASS</u>
<u>MACHINIST &amp; BLACKSMITH</u>		<u>CARPENTER</u>	
Relief Foreman	16	Assistant Foreman	16
Machinist	12	Carpenter	12
Machinist	10	Carpenter	10
Machinist	9	Carpenter	9
Handyman	8	Handyman	8
Heavy Fire Blacksmith	16	Helper	6
Light Fire Blacksmith	12	Helper	4
Blacksmith Helper	9		
Sweeper	1	<u>PAINTER</u>	
		Master Painter	16
<u>PIPE FITTER</u>		Painter	12
Assistant Foreman	16	Painter	10
Pipe Fitter	12	Painter	9
Welder	12	Handyman	8
Pipe Fitter	10	Helper	6
Pipe Fitter	9	Helper	4
Handyman	8		
Helper	6	<u>LEAD BURNER</u>	
Helper	4	Assistant Foreman	16
		Lead Burner	15
<u>STEEL</u>		Lead Burner	11
Master Boiler Maker	16	Handyman	8
Steelworker	12	Lead Burner Helper	5
Welder	12		
Welder	10	<u>BOILER ROOM</u>	
Steelworker	10	Engineer	11
Steelworker	9	Fireman	6
Handyman	8	Flue Dust Labor	2
Helper	6		
Helper	4	<u>POWER HOUSE</u>	
		Engineer (Steam)	12
<u>HANDY GANG</u>		Engineer (Electric)	9
Repair Boss	16	Helper	4
Repair Man	12		
Repair Man	10	<u>WAREHOUSE</u>	
Repair Man	9	Material Checker	8
Handyman & Oiler	8	Counterman	3
Helper	6	Laborer	1
Helper	4		
Cleanup Labor	1	<u>PLANT SERVICE</u>	
		Relief Foreman	8
<u>ELECTRICIAN</u>		Cateman	2
Assistant Foreman	16	Roundman	2
Electrician	12	Watchman	1
Electrician	10	Janitor	1
Electrician	9	Safety Equipment Repairman	2
Handyman & Oiler	8	Laundry Man	2
Helper	6	Laundry Helper	1
Helper	4		
		<u>SHOP MISCELLANEOUS</u>	
<u>MASON</u>		Salvage Man	12
Assistant Foreman	16	Fire Chief	12
Mason	12	Tool Room	12
Mason	10	Lead Truck Driver	5
Mason	9	Truck Driver	3
Handyman	8	Salvage Labor	1
Helper	7		
Helper	6		