

As Safety & Health Chairman of the United Steelworkers Union of America Local number 25 representing nearly a thousand workers employed at the Tacoma Smelter on whose behalf I've been delegated to speak <sup>for</sup>, I wish to make the following statement.

I'm sure everyone of consequence in attendance ~~and~~ at this hearing is well aware of our Union's historical role ~~in~~ in the field of pollution & environmental control. This expertise <sup>is being applied</sup> in a mutual effort between our Union & the American Smelting and Refining Co. We have complete confidence in the program in progress at the Tacoma Smelter, we see it as realistic, concerned and on a sound progressive base.

Many ~~other~~ industries have been and are at present hesitant to appraise the bargaining agents for their employees of their intentions and future plans for fear the Union may use this confidence to force management into an untenable position on some related contract language. This is not the case in our relationship with the Tacoma Smelter. When we have a problem in relation to in plant ~~use~~ <sup>environment</sup>,

① we <sup>mutually</sup> view the problem as an opportunity for resolve and agreement.

As a Union charged with the welfare of our membership it is our ~~firm~~ hope and ~~prayer~~ <sup>desire</sup> that this Board ~~re~~consider the consequences the adoption of <sup>the</sup> proposed changes <sup>would</sup> have relative to the already precarious economic wealth of our State and Nation. The impact of a wrong decision could touch off a new round of spiralling unemployment.

I would like <sup>to</sup> impress on all present here today that when a problem exists that we address our deliberations on the matter in unison and I'm convinced the future record will show we have acted wisely for the common goals of all Americans ~~in~~ making the right decision