

AMERICAN SMELTING AND REFINING COMPANY
TACOMA SMELTER
TACOMA, WASHINGTON 98401

ARMAND L. LABBE
MANAGER

July 13, 1971

TO ALL MEMBERS OF
OFFICE/LABORATORY
BARGAINING UNIT

CONTRIBUTORY LIFE INSURANCE

Contributory Life Insurance will be continued during the strike only for those employees who pay the premium on or before July 20, 1971, and on or before the 10th of each subsequent month.

Payment must be received in the Main Office of the Tacoma Plant by the above dates.

Yours truly,



A. L. LABBE

ALL:cg