



AMERICAN SMELTING AND REFINING COMPANY

TACOMA SMELTER
TACOMA 1, WASHINGTON

July 13, 1971

TO ALL EMPLOYEES:

PIERCE COUNTY MEDICAL BUREAU

Coverage under Pierce County Medical Bureau Contract will be continued during the strike only for those employees who pay the premium on or before July 20, 1971, and on or before the 10th of each subsequent month.

Payment must be received in the Main Office of the Tacoma Plant by the above dates.

Yours truly,

A handwritten signature in cursive script, appearing to read "A. L. Labbe".

A. L. Labbe

ALL