Summer 2023 | Hilltop Action Coalition | Volunteer Organized | www.hilltopactioncoalition.org

# The New Look of HAC

Learning our history and embracing the future

By: Alyssa Torrez

Do you know when or why the Hilltop Action Coalition was started? This was something we looked into when we first started thinking about the new look and feel of HAC.

We wanted to make sure we knew where it all started and what the organization and logo has meant to the community as we embarked on this journey.

The Hilltop Action Coalition was started in 1989 as a community response to gangs, drugs, and violence. The coalition's first meeting was on October 24th, 1989 at Stanley Elementary School, where community leaders hoped to work with police and neighbors to address the "urban decay and crime plaguing [the] area".

Thirty years later, the Hilltop has changed, and so has the mission and approach to this work that the Hilltop Action Coalition has taken to create a liveable and thriving neighborhood for residents, businesses and community members. To reflect that change, we have undergone a full rebrand in order to capture the new work that we are doing and new approaches to community engagement that we have been

We started by researching the history of HAC and spent time in the Northwest Room at the Tacoma Public Library to learn more about where HAC started, where the logo came from and what community needs HAC was filling at the time. This research reiterated a lot of what HAC had originally been started for- addressing crime, gangs, and drugs. In the dozens of articles that were brought up in the research, most of them were covering violence, police responses, and other negative perceptions of the area. It made sense that HAC was needed to bring folks together to address these things in the community.

But this didn't really resonate with who we are now, the work we do, or what we want to focus on as an organization.

All of this reinforced the idea that it was time for HAC to refresh our look and build a brand that shows who we are as an organization and emphasizes the work we currently do to activate the community.

We worked with Route 586, an amazing local, black-owned marketing agency who focuses on branding, strategy development and storytelling to help us shape our story and build a brand that would be reflective of our vision for the future. Over the course of two months, HAC staff met with the Route 586 team (shoutout to Davon and Jermaine!) to discover what we wanted peo-



ple to recognize us for, digging deep into our purpose and creating a brand image that was fresh and engaging to people from all walks of life in our community. This was a great experience and helped us to shape our brand around the "Action" in our name and mission- action that we are taking as an organization, but also action that community members can take to make their neighborhood and community a great place to be.

The most notable part of this rebrand is, of course, the Hilltop Action Coalition logo. If you have followed us for any amount of time, you are likely familiar with the house logo, which depicts an older type of home that is sprinkled throughout the neighborhood. During our research and brainstorming sessions, we felt that this didn't convey the full scope of the work that we do. Seeing a house in a logo made folks think we were a housing organization or focused only on supporting homeowners, which isn't the case. What we do is much more broad, providing support and services for residents, community members, and businesses.

The new logo gives us a nod to the start of HAC while bringing in a fresh perspective. The bold letters and colors, new slogan and icons show the community that we have planted a flag in the community and are here to be the place for everyone in the community to come to when looking for resources, information, or support. It also reflects the vibrancy of the community and the actions we are taking to keep it that way.

Another important part of the rebrand, in addition to new brand colors and logos, is the HAC website. If you have visited that site over the past few years, you know

it could sometimes be difficult to navigate and find information you need. Well that has finally changed! Thanks to our new brand, and a brilliant local aritst and web designer, we also have a new website. Here, you will be able to see upcoming events in a calendar, read news stories in our blog and learn more about our community partners and organizations that are doing amazing work in the Hilltop. Check out the new look here hilltopactioncoalition.org

There's so much more coming as we launch this new brand and continue to build upon our work and look in the community. We hope you see yourself in this new brand and look forward to growing with you.

Special thanks to everyone who helped us with this huge project! Find out more about Route 586 and their services https://route586.com/. And if you need to do any research be sure to check out the Tacoma Public Library Northwest Room https://www.tacomalibrary.org/northwestroom/.



### **Hilltop Action Journal**

Award-Winning Publication!

Journals are viewable online at <a href="https://www.hilltopactioncoalition.org!">www.hilltopactioncoalition.org!</a>

#### **Publisher**

Hilltop Action Coalition

#### **Editor**

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Sarah McGhinnis
Nathan Connaway
Noah Struthers
Dan Maize
Community Health Care

#### **Community Priorities**

- Good Jobs and Local Hires
- Affordable & Obtainable Housing
- Pathways to Home Ownership
- Programs for Youth and Seniors
- Create a Hilltop Neighborhood Library



### **Hilltop Action Coalition**

Hilltop Action Coalition is a community-based coalition and 501(c)3 nonprofit that is working to mobilize and empower diverse individuals, families, businesses and other public and community organizations to build a safe, clean, healthy resilient and united community.

#### President

Michealea Lemons

#### Treasurer

Tiffani Reyes

#### Secretary

Jennifer Lacy

#### **Board Members**

Amita Lonial Hunter Henderson

#### **Executive Director**

Alyssa Torrez

Program Manager

Selena Choy

Hilltop Action Coalition is recruiting Board Members!
Email hacoffice15@gmail.com

# Voices of Tacoma: A Gathering of Poets



#### Join us for:

- Monthly Poet Gatherings (hybrid), held the last Wednesday of each month from 6:30-7:30pm, in-person & Via Zoom
- Four poetry workshops facilitated by local literary artists, starting in September
- An open submission to poets (of all ages & from anywhere) who write poetry about, or inspired by, Tacoma
- The compilation of a **poetry anthology**, to be published in Fall 2024

#VoicesOfTacoma



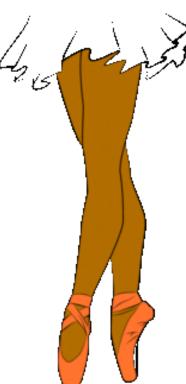
Generously funded in part by the TACOMA ARTISTS INITIATIVE PROGRAM.

#### To learn more:

agatheringofpoets @ Instagram, Facebook, Twitter, @gmail.com or BeEugeneBeCreative.com







## T.U.P.A.C. Open Auditions Saturday, August 26th, 2023

T.U.P.A.C. Tacom Urban Performing Arts Center is holding an open call audition for non-equity performers for principal and ensemble roles in their Holiday

production of COMIN' UPTOWN.

We will hold a live in-person audition on Saturday, August 26th, 2023 at T.U.P.A.C. This audition is by appointment only. To secure an audition appointment send your headshot and resume to office@tacomaupac.org. Submissions must be received no later than 6:00PM PDT August 22nd, 2023

Production Dates: November 17th & 18th, 2023, rehearsals begin Friday September 8th, 2023 and will be held evenings and weekends up to production.

PERFORMERS OF ALL ETHNICITIES, PHYSICAL TYPES, GENDER IDENTITIES, AND AGES 6-99 ARE ENCOURAGED TO SUBMIT MATERIALS.

Cast Breakdown:

Ebenezer Scrooge Late 40's – 60 The ultimate miser, bitter, misanthropic, but capable of a miraculous transformation into a man of good cheer. Good singer who can handle comedy and move well.

Bob Cratchit 30's, Scrooge's clerk, warm, loving, family man with a large heart. Good singer.

Jacob Marley 40's-50's Scrooge's deceased business partner – a reformed miser, comedic timing very important.

Reverand Byrd 20's - 50's, A street savvy preacher, sarcastic, full of fun, good singer.

Fred/Young Ebenezer Late 20's, Scrooge's nephew, , good singer, moves well.

Deaconess Byrd - 20's - 60's, strong female Gospel singer.

Tenant's Representative/Ghost of Christmas Past 20's - 50's, former boxer ala Ali, pretty boy full of bravado good singer who moves well.

Mary/Ghost of Christmas Present 20's-40's, think Beyonce' a larger than lifefierce, sexy, fun-loving, center-stage commanding, with a kind spirit good singer who moves well.

Ghost of Christmas Future 16-60's, Amazing Dancer.

Tiny Tim/Timothia 8-14, a loving child hampered with a leg injury, good singer/dancer who is able to make a physical transformation.

Time 16-30's Amazing Dancer proficient in pointe (non-singing role)

The Times 16 - 50's, 3 Spirits who accompany the Ghosts and Scrooge, Girl

Group Singer/Dancers, must move well and sing back-up harmonies.

Ensemble Roles: Mrs. Cratchit, Community Center Children, Shopkeepers, Townspeople

CHILDREN: 6-18 ADULTS: 19-99





# Hilltop FED

Activating empty space to serve Hilltop neighbors

By: Selena Choy

Hilltop FED (short for Food Equity Distribution) is Hilltop Action Coalition's community food pantry.

Our food bank operates on a regular basis and provides food products and other items to Hilltop community members. The site is located at the old Goodwill's Coffee Buzz in the Community Health Care building, 1202 MLK Jr. Way. The entrance can be located on Earnest S Brazill Street. We are open Wednesdays, Thursdays, and Fridays from 1pm to 5pm. In partnership with Community Health Care, HAC has been able to activate the empty space to serve the community food and other resources with no barriers. Items include fresh produce from Food is Free, hygiene bags packed by HAC and the United Way of Pierce County and other donated goods.. The program is currently operated by HAC Executive Director and volunteers who are paid a stipend for their time. Between April through June, we have served 553 people- an average of 16 people a day. This demonstrates the need for this type of service in the Hilltop community. We are looking

at expanding operating hours







and item offerings by increasing partnerships and staffing. If you're interested in donating items to our community food pantry, please feel free to reach out. We are currently looking for a part-time Hilltop FED Coordinator.

If you know anyone that is interested in viewing the job description and applying, check out our Facebook page for details or reach out directly to our Interim Executive Director, Alyssa Torrez, alyssa.torrez@hac-tacoma.org

## **HAC Monthly Community Meeting June 2023**

By: Selena Choy

If there is one thing I can say about Hilltop-it's that Hilltop will show up! Before I jump into our HAC Monthly Community Meeting, I want to give a special thanks to our partners and friends at the Bryant Neighborhood Center. BNC's Executive Director, Nikki Davidson has truly given us a warm welcome to a safe space for the community. Without BNC, Trinity Presbyterian Church, and Trinity House staff and members, our partnership would not be possible. You all are an extension of our great work. I am here to give you your flowers.

On Monday, June 26th, we had our HAC Monthly Community Meeting with a community BBQ spin. Nikki had a great idea of an outdoor gathering to meet and eat! The BNC generously provided our neighborhood with a cook (menu consisted of ribs, chicken, mac and cheese, and vegetarian beans), refreshments and paper goods. A BBQ would not be complete without a sweet treat- thank you Ms. Cassandra from Love by the Slice here on Hilltop, and her team for ensuring that our order of ba-

nana pudding, chocolate chip cookies, white chocolate macadamia cookies, and lemon cake was perfect for our occasion.

Prior to our meeting, HAC had put out a call for donations to help us fill up hygiene bags for our houseless neighbors. Similar to our hygiene bags that we do in the cooler months- that we call "warming bags," we put together hygiene bags for these warmer months and called them "coolings bags." Thanks to our call for donations, we were able to pack 190 hygiene bags at this event. Our hygiene bags, packed in ziplocs, are filled with toothbrushes and toothpaste, socks, a washcloth and body soap, chapstick, sunscreen, and a grab and go snack.

Thank you to all for your contribution and support. Be sure to stay connected with us on our media to stay up to date with HAC Monthly Community Meeting details and check out the HAC Monthly Community Meeting dates in this issue to mark your calendars for the remainder of the year.





# Message from the Board President

By: Michealea Lemons

This place is home to so many of uswhether you were born here, or if you or your family has been displaced from here, or if you've transplanted here- this is home. Forgive me, as I'm still new to sharing a message as the Board President, I wasn't sure how to structure this other than a letter to the neighborhood in which I love so dearly.

So, this is to you Hilltop...



Dearest Hilltop,

We have entered a beautiful summer season this year, with an abundance of sun and cool breezes. I hope everyone has had the opportunity to share this time with loved ones. Hilltop has come alive in the past few weeks, and I thank you all for being the lifeblood of this neighbor to the season.

The Hilltop Action Coalition (HAC) has been quite busy, especially with the planning of our third business crawl. I've had the pleasure of connecting with some of you during our June and July monthly meetings, and around the neighborhood. We are currently planning several events outside of our monthly meetings, so be sure to look at our Facebook and sign up for the E-Newsletters. I also encourage more folks to reach out to us and add to this paper! Each of our staff and board members work to spread this journal throughout Pierce County, so get your word out there. Help us lift up Hilltop voices and events.

will follow the lead of the Hilltop residents. Similar to our community, our HAC team is small but mighty. If you or others are interested in supporting our work, please contact us by email and we will follow up with you. And finally, I leave you with gratitude & love — Thank you for visiting local Hilltop businesses and spending your hard-earned dollars here. Thank you for visiting and playing in our parks and People's Community Center. Thank you for living here. Thank you for sharing your love in this community.

As we have done since our founding, HAC

Sincerely, Michealea Lemons HAC Board President



# **Growing Together Auction**

Community gathers to celebrate the great work being done at the Bryant Neighborhood Center



By: Nikki Davidson

A wonderful community celebration took place at the Bryant Neighborhood Center (BNC) mid-May, when over 150 people gathered in support of the people and programs of the BNC! The GROWING TO-GETHER fundraiser marked the first in-person gathering of all of the community partners since the BNC's extensive renovation which was completed during Covid.

The event was a "progressive auction" that included three different spaces for enjoying delicious food, checking out the amazing auction items, and hearing from a variety of speakers about how the BNC is building on its deep roots in the community to grow into an even more beautiful and expansive garden. Representatives from more than 15 programs and partners were given a massive round of applause and two new partnerships were featured - the Bryant Montessori STEAM Nights and the upcoming Neighbor Camp, a STEM and ARTS Day Camp that will be taking place for the



first time this summer in collaboration with students from SAMI, SOTA, and IDEA.

Located in the lower level of the historic Trinity Presbyterian Church, the Bryant Neighborhood Center's mission exists as a community hub in the north end of Hilltop where local residents can connect with high quality resources, young minds learn and grow, relationships are formed, and basic needs are met - all while amplifying residents' own vision for the community! Many readers of the Hilltop Journal will be familiar with some of the legacy programs of the BNC that have been operating for 30+ years - programs such as the Trinity Neighborhood Clinic, the Thursday evening meals for neighbors experiencing homelessness, and TAP, the literacy tutoring program for 1st-3rd graders at Bryant Montessori.

Some of the newer partners include Greentrike's Play to Learn free preschool, a BIPOC Baby Lounge offered through First



Five Fundamentals, Remakery workshops to learn creative ways to upcycle and repurpose unwanted things, and Being the Village, a support group that caters to Black mothers and other mothers of color.

Pastor Harlan Shoop, Hilltop resident and longtime supporter of the BNC summed up the joyfilled evening by saying, "The whole idea is to let the community be part of the Bryant Neighborhood Center.

We are transformed by their presence and hope to engage in such a way that people find meaningful relationships."The Growing Together event was certainly an amazing snapshot of that vision coming to life!

The Bryant Neighborhood Center is located at 1619 6th Avenue.

Information about the Center and its programs is available at www.bnctacoma.org.

All are welcome to check out the renovated space at the Bryant Neighborhood Center at a Hilltop Action Coalition Meeting which meets at the BNC on the last Monday of each month at 6:00.

# Planted in Hilltop

Youth that live and play in the Hilltop are keeping planters beautiful

By: Kyle Marquez and Kyle Bradshaw

It all started with a thought, how can we help students learn about place and foster stewardship of their community? We realized there are so many people already doing good work like this in our community, let's partner with them! So back in 2018, we started the "Summer Service Expedition", a week of service-learning-based projects with various community organizations and fun adventure activities based right here in Tacoma. At Trinity Presbyterian Church, we are deeply rooted to our place in Tacoma, and especially the Hilltop, and it is important for us to be doing good in our own backyard. This summer was our fourth Summer Service Expedition and we were excited to partner with Hilltop Action Coalition for the first time.

In June, on the fourth day of our service expedition, 20 students and 5 adult leaders helped beautify parts of MLK and Earnest S Brazill in partnership with HAC. Students picked up trash along the road, and within painted planters. We then filled the planters with local drought-resistant plants and flowers. It was awesome seeing our students work together on this project and appreciate the beauty of this part of our city.

During the week we talked about the metaphor in the Christian tradition of a body. In the body of Christ, each of us has a role. Doing service throughout the week we were like the hands of the body. These hands have had a dual purpose - to reach into our own community and get to know each other better, supporting each other in the good and hard times, and also to reach out to others we do not know and build relationships towards a common good. During our service day with HAC, we saw this happen in a beautiful way.



Trinity has had a connection with the Hilltop Action Coalition through its work holding meetings in the Bryant Neighborhood Center, the bottom floor of Trinity's historic building, and supporting various HAC initiatives. Through this opportunity, we were able to continue to grow the roots of our partnership deeper. We are excited to continue supporting the work of HAC and loving our neighborhood in meaningful ways.

Written by Kyle Marquez-Whitworth Fellow and Trinity Summer Internand Kyle Bradshaw-Director of Youth and Family Ministry at Trinity Presbyterian Church







# The Path to Solving Homelessness Begins with a Spare Room

By Sarah McGhinnis

Youth Host Homes.

What do you think of when you read these three words? What emotions well up inside of you? Are there

images that come to mind when you think of them as you read them? For many, these words mean things like "new beginnings"

specific adjectives or along with feelings of safety and relief. They look like four walls and a bed to call home for a year. These three words form the name of a program at Associated

Ministries (AM). Youth Host Homes (YHH) is a life-changing program that directly addresses the needs of young people struggling to find safe housing in

Pierce County. By pairing a youth experiencing homelessness, with a caring household, this program offers an alternative to the instability of staying in shelters.

# How does this program work?

# Let's take a look at each word again.

#### YOUTH HOST

cipated 17-year-old who is a spare bedroom in their experiencing homelessness. home, has the heart and They may not have a place to capacity to open their live for many reasons, wheth- home for a year to a young er they have aged out of person in need of housing, the foster care system, were and can commit to coming kicked out of their home for on board as a YHH Providbeing queer, or are fleeing er with AM, which offers drugs or violence. Perhaps onboarding, training, with they need to leave the insta- ongoing support. Each bility of their family to make home provider is provided a better life for themselves. monthly rent through the AM provides an active and program while the young supportive case manager to person is living with them. partner with them as they finish their education, secure employment, learn how to budget, and work towards graduation from the program into independent living.

An 18–24-year-old or eman- Anyone over 25 who has Any household in Pierce



**HOME** 

County that has a rentable extra bedroom creating a welcoming space for a young person to feel safe and valued as they partner with the AM YHH Case Manager to redirect the pathway of their lives.



A quote from Alan Graham, co-founder of Mobile Loaves and Fishes, the organization that started Community First Villages, states that the single greatest cause of homelessness is "a profound, catastrophic loss of family." He says, "When the family unit is dissolved, the remaining members can become adrift and vulnerable, with no one there to pick them back up if and when they fall down."

homeowners As in Pierce County, we can prevent our young people from becoming "adrift and vulnerable." We can be there to "pick them back up if and when they fall down." Youth experiencing homelessness are often hidden from our everyday lives, but every night they sleep in parks, cars, tents, or in a bed at a youth shelter. Each one has their unique story. Each one has the potential to achieve their goals if housing wasn't a constant barrier. We can be a part of preventing homelessness and building the "family" that we all crave. By taking care of our young people. By utilizing the space already existing in Pierce

County. Overcrowded shelters represent the current situation. Public spaces to set up camp or park a car come with serious safety concerns. Sharing resources is the solution. If we want to build our community, we have to be attentive to the needs surrounding us.

As you read this there is a young person who just moved into a home in Lakewood, getting ready for the day. She will be picked up by a van provided by McKinney-Vento to take her to Oakland High School. Another young

man is staying at the Beacon Center and is preparing to meet next week with a home provider in Fife. He is hoping to find a safe, stable place to call home. In the Lincoln District lives a senior in high school who is getting ready to graduate with her diploma. YHH has provided a safe space to focus on her goals. She has proactively weathered the ups and downs of life with the support of her YHH Provider, AM case manager, teachers, and friends. She will be moving out of her host home in August with a new future ahead of her. In

the same house, there is another open room about to be filled by a young person looking for housing. Another young adult in the program just finished up his graphic design internship and is actively looking for a job where he can help other teens in similar situations. His partner was just housed with two other roommates through the YHH Program and is thriving after having to sleep in a tent during the cold winter this past year. They both hope to stabilize their lives and find security and fulfillment by advocating for those in need.

While reading this, you may be asking yourself,

"Should I become a YHH Provider?"

You may be curious about the potential to make a difference while also securing some extra income for your household. YHH Providers are special people, no doubt, but at the same time, they are simply our neighbors who saw the need, and figured out a way to make it work.

#### Want to learn more? Let's chat!

If you have questions about becoming a YHH Provider, or don't have a spare bedroom, but would like to become involved in another helpful capacity, let's chat! We can connect by phone or email, or better yet, meet at a locally owned business in the Hilltop area and talk while enjoying a drink or a meal together. Bring your community along too. We can do this - together!

Sarah McGhinnis, Youth Host Home Community Specialist



# The Path to Solving Homelessness Begins with a Spare Room (continued)

# Who are our home providers?

By Sarah McGhinnis

adults who graduated from the program and are thriving inde- with a pillow on each bed that says, "Home is where the heart is." pendently! They have developed a caring and inclusive community through their journey with AM and about welcoming new-

for multiple homes in Pierce County. They have recently joined the career oriented around housing solutions in Tacoma. Four young program as active YHH Providers. The available rooms they have, they adults have been welcomed into her home through the YHH Proopen to young people who need housing. Chris currently has one gram in addition to countless others who have needed a place young adult renting a room with another opening in June. Clayton to stay. Alyssa's inviting and gracious personality is a great examalso has one young adult living in his Tacoma home and is hoping to ple of what it means to take part in the solution to homelessness. also rent out a room in Lakewood. Both are invested in changing the There is a lot of meaning in the words: Youth Host Homes. The phrase lives of young people. They have the vision, desire, and capacity to of-can mean safety, new beginnings, togetherness, and shared resourcfer affordable housing that breaks down barriers in our community. es. At Associated Ministries, the phrase Youth Host Homes translates Shannon, (in photo to the left with housing specialist, Sarah) is antic: "the solution to homelessness." This program holds amazing poother home provider with us. She works as a nurse and realtor while tential. It offers the opportunity to take action before a young pertrying to rent her unoccupied 4-bedroom house in Parkland.

Once she heard about our program, her heart was so moved that bringing in extra income. We believe that the goal of creating change she contacted us right away. Sure enough, a house manager who is only actionable if we share it. Without sharing in a collective effort originally applied for our Adult Home Share program just moved to bring about the change we want, our mission is simply an idea. in yesterday! We are also getting ready to fill three more rooms

Joe, YHH Provider, has opened his home since before the with young adults entering the YHH Program in Shannon's home. pandemic to young people in the program. He has played a cru- Between donations from Home Start, the LDS church, AM Volcial part in changing the trajectory of several lives with three bed- unteers, and Shannon, the house has been transformed into a rooms; Two of which are now rented independently by young home. The rooms are ready for the next tenants, welcoming them

Home Provider, Alyssa, has the gift of building community. comers to the program with understanding and acceptance. She has successfully accomplished this by offering two rooms in her home as affordable housing over the past several years. She's Clayton and Chris are homeowners who also work as landlords an active member of the Hilltop Action Coalition and works in a son becomes too "vulnerable and adrift." Additionally, Youth Host Homes is beneficial to the household and build connections while







# BIKES BIKES EMPOWERMENT!

# An Exciting Announcement from Second Cycle!

Dear Friends, Family, and Second Cycle Community,

With tremendous enthusiasm, I am thrilled to announce the appointment of Leon Nettels as the interim Executive Director at Second Cycle. Leon, an ardent advocate and avid cyclist, brings a wealth of experience and unwavering support to our noble cause. Having served as both a program manager and board member, Leon's dedication is truly commendable. My heartfelt gratitude extends to Leon, as well as the executive committee and our esteemed board chair, Dan Maize, for their exceptional efforts during this period of transition.

As I reflect upon our modest beginnings in the basement garage of an anarchist punk house on 7th and MLK, the evolution of Second Cycle becomes apparent. Relocating five times, we have established ourselves as a renowned organization with a robust board, generous donors, an outstanding staff, and impactful programs. I take immense pride in our collective achievements and the vibrant community we have built and served.

This marks a significant milestone for Second Cycle, as we embark on our first executive leadership change. It is crucial that our board and community navigate this

transition with care, and I have unwavering confidence in the exceptional work being done by all involved. I envision a bright and exhilarating future for Second Cycle and the community it serves.

Despite some scaling back in staffing, program offerings, and activities, I remain confident that our organization stands on the precipice of a new era of growth and expansion.

As for myself, I plan to carve out time for personal reflection on the past 14 years while casting a hopeful gaze towards the future. Naturally, the simple pleasure of riding bicycles will continue to bring me joy. Although I will not be changing my location, I am committed to contributing in small ways, such as creating posters, artwork, stickers, and other creative endeavors that add a touch of magic to Second Cycle.

115\_

**Noah Struthers** 

Second Cycle founding member, first Executive Director, Artist, Illustrator, Bike mechanic, Fundraiser Laborer, Bike Guy, and Advocate

# A Message from the Board: Introducing Leon Nettels

On behalf of the Second Cycle Board of Directors, I am very pleased to announce the appointment of Leon Nettels as Interim Executive Director. Leon brings a ton of experience and passion to the role. He has served on the Second Cycle Board and is an ex-staff member as well. He is a constant participant at events and is well-networked within the Tacoma and Puget Sound cycling community. As the father of two young kids, he understands the transformative power of riding a bike and lives it out with his family every day. And he knows more than just about anyone else about bike polo. Please join me in welcoming Leon to the Second Cycle team.

I'd like to publicly thank Noah for his 14 years of service to the bike riding community of Hilltop and greater Tacoma. Together with a loyal and talented staff, he built and nurtured a brand that is well respected within and outside Tacoma. Noah will be transitioning Leon into his new role over the next month. I can't wait to see what the future has in store for him. Well done Noah!

The Board of Directors has appointed a search committee to identify and hire a permanent Executive Director. We will recruit and interview a talented and diverse pool of candidates (Leon included) over the next months. If you have any questions or comments regarding our search, please reach out to me at board.chair@2ndcycle.org.

Thanks, Dan Maize Chair, Second Cycle Board of Directors





# COMMUNITY

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Learn more at www.commhealth.org