CITY COUNCIL BUDGET HEARING

Thursday, Dec. 4, 1969 City Council Chambers

The meeting was called to order by Deputy Mayor Cvitanich at 7 P. M.

Present on roll call 8: Banfield, Dean, Finnigan, Herrmann, Jarstad, O'Leary, Zatkovich and Deputy Mayor Cvitanich. Absent 1: Mayor Rasmussen. Mayor Rasmussen arriving at 7:25 P. M.

Deputy Mayor Cvitanich announced this is a continuation of the budget hearing from Wednesday, Dec. 3, 1969.

Mr. Arthur Paulsen, Attorney, representing the Building Inspectors, explained that the inspectors' wages are low in comparison with other cities of the State. He felt this differential should be corrected in the 1970 budget.

Mr. Cvitanich explained that Mr. Erdahl, Director of Utilities, would now have the opportunity to present recommendations to the Council.

Mr. Erdahl explained that two or three questions have been asked by the Council and Mr. Benedetti, Assistant Director of Utilities, will submit a letter to the Council for their information on these matters.

Mr. McCormick, Acting City Manager, explained that the Personnel Departments of both General Government and the Department of Public Utilities, are preparing a memorandum for the Council with a 7 1/2% increase included as well as any other proposed adjustment. He felt this would be a great help to the Council. He added, however, it is not completed for distribution this evening. In addition, certain changes in the Seattle rates are also being shown so the Council will have a correct analysis for comparison. It is hoped these copies will be available on Friday afternoon.

Mr. Cvitanich asked when the information will be distributed to the City Council relative to the Department Director's salaries. He said the Council would like this information to study over the week end if possible and if any changes are to be made it can be discussed at an executive session.

Mr. Erdahl said it will be prepared for the Council by Friday.

Mr. Erdahl asked if the management team could meet with the City Council this evening.

Mr. Cvitanich said they could meet with the management team after this meeting. Mr. McCormick said that further information from the Directors will also be sent

to the Council on Friday.

Mr. Archie Fidler, Director of the Tacoma-Pierce County Humane Society, explained he had submitted their budget to the Council in July of 1969. However, since that time the revenue from the dog licenses has increased and due to this change an addendum to the 1970 Preliminary budget has been prepared which supercedes the July udget which points out the needs of the Society at the present time.

Mr. Fidler further stated the Society is requesting that the City and County permit them to increase the dog license solicitor's salaries from \$2 to \$2.50 per hour. He indicated it is very hard to hire men at \$2.00 per hour. Previously employees have been given a monthly allowance but the Society has elected to furnish and maintain uniforms in lieu of that allowance for 1970. They have asked for a wage adjustment for male employees of \$50 per month and for female employees \$69 a month, which would be the requirement for the 1970 budget of \$33,700.

The percentage paid by the County and City is based on the units of the work

report. The City pays 62% and the County 38%. He also explained they would be willing to delete the \$600 typewriter item which had been requested as well as a new position in the amount of \$9,000.

The union has requested, if the City grants their employees an increase, the same increase should apply to other employees which would be in addition to the above wage adjustment requested. He added, they would try their best to follow their 1970 budget as presented, but this would be as low as they could possibly cut.

Mr. Hatfield, Secretary-Treasurer of Automotive & Special Service No. 461 of the Teamsters Joint Council No. 28, explained that last year the salary for the men in the Fumane Society's budget was equated with the laborer, nowever, in the 1970 budget the kennelmen and driver's rate is equated to bus drivers in the City of Tacoma. The clerical employee's rate is equated to a clerk-stenographer I in the City of Tacoma.

Mayor Rasmussen coming in at this time.

Mayor Rasmussen thanked the speakers of the evening and stated the Council would consider their recommendations.

Dr. Herrmann moved to adjourn the meeting. Seconded by Mr. Finnigan. Voice vote taken. Motion carried.

A. L. Rasmussen - Mayor

At**test:**

Josephine Melton - City Clerk