

CITY COUNCIL BUDGET HEARING

Wednesday, October 16th, 1968
City Council Chambers

The meeting was called to order by Mayor Rasmussen at 7 P. M.

Present on roll call 8: Banfield, Bott, Cvitanich, Finnigan, Herrmann, Johnson, Zatkovich and Mayor Rasmussen. Absent 1, Mr. Murtland.

Mayor Rasmussen announced, this is a continuation of the Budget hearing from Tuesday, October 15th, 1968.

Mayor Rasmussen said, there is a motion pending from Monday night, Oct. 14th budget hearing, to delete \$10,000 from the amount allocated for Association dues, and that the Utility's Director and City Manager designate where the deletions should take place. Roll call was taken, resulting as follows: Ayes 4: Banfield, Cvitanich, Zatkovich and Mayor Rasmussen. Nays 4: Bott, Finnigan, Herrmann and Johnson. Absent 1, Murtland. Motion Lost.

Mr. Zatkovich moved that the staff re-examine the membership associations to see if they possibly can eliminate any dues. Seconded by Mr. Bott. Voice vote taken. Motion carried.

Mayor Rasmussen asked if the City continues to pay taxes on the property that Urban Renewal holds for a period of years.

Mr. Gaisford, Director of Finance, explained that under this type of program, the City would be receiving credit, not money, toward their portion of the urban renewal project.

Mr. Johnson suggested that the Council review the budget to determine where they stand now, then, have the staff submit suggestions how the Council may balance the budget. Then, if any areas are still to be discussed, let the Council strictly adhere to budget matters.

Mr. Johnson then moved to adopt the budget with the adjustments that were agreed upon during the hearings and also any amendments that might be recommended, after being scrutinized by the staff, to the Council.

Mr. Rowlands, City Manager, suggested that a recess be held for fifteen minutes so the Council could discuss with the staff, recommendations that have been made since the budget hearing on Monday, Oct. 14th.

Mr. Johnson withdrew his motion with the consent of his second.

Mr. Bott moved that the Council recess to the conference room for discussion at this time, 7:55 P. M. Seconded by Mr. Zatkovich. Voice vote taken. Motion carried.

The City Council reconvened at 9:00 P. M.

Mayor Rasmussen noted that on Page 93 "General Services" is listed under the Finance Dept.

Mr. Gaisford, Director of Finance, explained it has been suggested to transfer \$32,495. into a new Department, called "General Services".

Mr. Rowlands, City Manager, explained a change in the administrative code would have to be made and suggested the new department be called, "The General Services and Public Information Dept."

Mayor Rasmussen asked about the overtime pay for the Firefighters.

James Reiser, Fire Chief, explained that they try to keep a constant level

of manpower on duty at all times. The Department is able to regulate vacations and holidays but sick leave fluctuates, so in order to replace the men who are on sick leave, some men have to return to their companies on an overtime basis. Their aim is to have no less than seventy-five men on duty at all times throughout the Fire Dept.

Mayor Rasmussen asked why U. G. N. discontinued paying the five nurses in the Health & Welfare Dept.

Mr. Rowlands, City Manager, explained, over the years the U. G. N. has gradually reduced the number of nurses, as they felt the County-City Health & Welfare Dept. should try to resume the responsibility of the visiting nurses.

Mayor Rasmussen asked who has been paying the U. G. N. nurses.

Mr. Gaisford, Director of Finance, explained that the five nurses are direct employees of U. G. N. and have been paid through U. G. N. funds. The nurses duties were to give their services to the County and City.

Mr. Rowlands explained, the visiting nurses perform an excellent service, however, meetings have been held with the Board of the U. G. N. and their reason for discontinuing paying salaries for the nurses, is a case of priority. However, the staff is still hoping that adjustments will be made relative to these salaries.

Mayor Rasmussen asked why the Travel & Subsistence item has been more than doubled.

Mr. Rowlands explained that the new Director, Dr. McNutt, will probably attend more national meetings than the previous director and will attend other public and private agency meetings, which pertain to the field of public health.

Mrs. Banfield suggested that the Health Dept. organization chart be revised to show that the City Manager is under the Mayor and City Council.

Mrs. Banfield asked why only 60% of the Health Director's salary and Assistant Director's salary is paid out of one account and 40% out of another.

Mr. Gaisford explained that the Health Director's salary is paid by the County, the City then reimburses the County. The City pays 60% of the Directors' salary and the County 40%.

Mayor Rasmussen requested that the salaries and services of the Doctors be listed separately in the final budget.

Mr. Zatkovich moved to act on the items that had been discussed in the conference room with the staff. Seconded by Mr. Cvitanich. Roll call was taken, resulting as follows: Ayes 6: Bott, Cvitanich, Finnigan, Herrmann, Johnson and Zatkovich. Nays 2: Banfield and Mayor Rasmussen. Absent 1: Murtland.
Motion carried.

Dr. Herrmann moved that the Preliminary Budget dated Aug. 27th, 1968 filed with the City Council on Sept. 3rd, 1968 subject to the following changes, revisions and amendments:

Attachment A. Listing of additional expenditures for salary increase, fringe benefits, additional appropriations for parks and fire equipment, replacement fund.

Attachment B. Listing of additional revenues and deductions from preliminary budget.

Attachment C. Itemization of cuts in departmental budgets referred to in attachment B.

I

Attachment D. Listing of salary proposals for certain classifications in the Police and Fire Departments.

Attachment E. (Pink sheet #1 and #2) The salary ranges for Job classifications listed on pink sheet #1 and pink sheet #2 be increased one range or one half range,

as indicated on said sheets with the exception of classifications 1001, 1002, 1005, 1006 and the hourly paid labor and trades for which increases are included in attachment A.

Attachment F (white sheet) The amount of \$4,391 be restored to the budget of the Human Relations Commission.

Attachment G (white sheet) The budget of the Airport be increased by \$9,560 to provide salaries and fringe benefits for an airport operation's assistant for one year.

Attachment H The salary range for Police Captain, Battalion Chief and Radio Engineer be set from \$1090 to \$1100.

be adopted as the official annual budget for the City of Tacoma for the fiscal year 1969 and that the action of this Council in adopting and approving same be hereafter ratified by ordinance to be duly prepared and introduced on or about the 22nd day of October 1968. Seconded by Mr. Finnigan. (The attachments which are incorporated in the motion are attached herewith.)

Mayor Rasmussen asked for a point of information from Mr. Rowlands, City Manager. He asked if the items as listed, are in the Preliminary Budget as items I-1, 2 or I-3.

Mr. Rowlands explained they are listed differently so they might be easily identified.

Mayor Rasmussen stated, they are not listed so you could find them in the Preliminary budget.

Mr. Rowlands explained, that during the recess in the Conference room which the Mayor did not attend, the staff had submitted these sheets to the Council members and these items were discussed.

Mayor Rasmussen stated, this was not his question. In looking in the preliminary budget he could not identify what Dr. Herrmann has moved to adopt.

Mr. Cvitanich said he did not disagree with Dr. Herrmann's motion in any great degree and in terms of the overall motion, there is very little disagreement.

Mr. Gaisford, Director of Finance, explained that the attached pages will be used to reconstruct the preliminary budget into its final form; mainly increases will have to be made in the salary and wage categories according to the adoption of the pay plan the Council approved including fringe benefits. An ordinance will have to be introduced showing the changes.

Mayor Rasmussen said he did not have sufficient information to say what the Council is adopting as the final budget. He further stated, for the record, "As your Mayor, I would say that this is the sloppiest procedure that I have ever seen in presenting a budget for the City of Tacoma. I would further say that, I am prepared to vote against it and I would think that any Councilman that had respect for his own integrity, respect for the opinion of the citizens at large, would indicate that he had that respect by voting against the offering of a budget in this manner. The City Manager indicated that he cannot tell what the totals are for the individual departments, what the total amount of money that is to be expended; what the deletions are. Now, this may be the procedure that the Council has adopted for many years, if it is, it is about time the people took a good look at that type of procedure that we have under the City Manager. I have never in my life voted for a budget until I had seen it in the final printed form and knew that this amount of money was appropriated for this particular item. You knew what each Division was to receive; the amount of budget that you had voted upon; you may not have known whether you were going to have an exactly balanced budget, which is pretty hard to determine, but as you went through the budget, you could say that this much for that department, and that was a fixed amount. You also appropriated a contingency fund, it was known what the amount was."

"This is the saddest spectacle that I have ever seen, and each Councilman

ould have that knowledge, or what is in his budget. There is no, one individual, sitting here with me tonight, that can do that. I know that the Councilmen say, we worked long and hard. If you are not satisfied with these figures, it would be the wisest thing to put this off until next Council meeting to adopt the final budget, then ask the staff to prepare the budget, in mimeograph form, and get the information so you can see with your own eyes, what you have done. I hate to see, for the sake of a few hours, a sloppy procedure in adopting a budget of this size."

Mr. Zatkovich stated, he was not in agreement with the amount that has been allotted to the Human Relations Commission.

Mr. Cvitanich moved to amend Dr. Herrmann's original motion to delete Item F of the amount of \$4,391 from the motion. Seconded by Mr. Zatkovich. Roll call was taken, resulting as follows: Ayes 4: Banfield, Cvitanich, Zatkovich and Mayor Rasmussen. Nays 4: Bott, Finnigan, Herrmann and Johnson. Absent 1: Murtland. Motion Lost.

Dr. Herrmann felt the Council was perfectly knowledgeable upon what they were doing, and the staff should be commended for submitting an excellent budget and assisting the Council through an exhaustive review.

Mrs. Banfield felt the Council had not gone through the entire budget and she would be forced to vote no.

Mr. Finnigan said he could certainly support what the staff has prepared and recognized the job that has been done, and he felt the comments just made were not well put, and it should be voted upon at this time. Mr. Finnigan moved for the question.

Mr. Cvitanich stated there will be a balanced budget and members of the Council can express their displeasure when voting on issues the next three years.

Mayor Rasmussen stated, when the Ordinance comes before the Council adopting the budget, he will rule that it will be necessary to have six votes to pass it, and it will further be necessary, to have the ordinance layed over for one week to follow the usual emergency procedure. He added, what we have before us is not an ordinance, it is merely a motion at the present time.

Mr. Bott asked Mr. Hamilton, if this motion and the ordinance would come under an emergency category.

Mr. Hamilton, City Attorney, did not feel this would be an emergency appropriation. The expenditures are not to be made at this time. The dead line, under the statutes has been passed, but he did not believe that a mere passage of an ordinance adopting the budget, setting out the totals as required under the law, would be designated as an emergency ordinance.

Mayor Rasmussen ruled that this is an emergency ordinance.

Mr. Johnson appealed the ruling of the Chair.

Mayor Rasmussen explained, if the ruling of the chair is to be sustained, vote "Aye", and to not sustain the ruling of the chair, vote "Nay". Roll call was taken, resulting as follows: Ayes 3: Banfield, Cvitanich and Mayor Rasmussen. Nays 5: Bott, Finnigan, Herrmann, Johnson and Zatkovich. Motion Lost.

Mayor Rasmussen requested that the City Clerk reproduce all attachments verbatim in the minutes in the exact form as the Council has received them.

Roll call was taken on the motion as stated by Dr. Herrmann, resulting as follows: Ayes 6: Bott, Cvitanich, Finnigan, Herrmann, Johnson and Zatkovich. Nays 2: Banfield and Mayor Rasmussen. Absent 1: Murtland. Motion Carried.

Mayor Rasmussen stated the motion has carried, and the official annual budget for the year 1969 has been adopted.

Dr. Herrmann moved that the meeting be adjourned. Seconded by Mr. Finnigan. Voice vote taken. Motion carried. The meeting adjourned at 12:45 A. M.

A. L. Rasmussen

A. L. RASMUSSEN, MAYOR

WITTEST: Josephine ? Nelson

CITY CLERK

A

October 16, 1968

1969
PRELIMINARY BUDGET
Additional Expenditures
Presented to the City Council during Budget Discussions

\$641,110	Salary increases (White pages).
135,570	Salary increases (Yellow pages).
49,000	Salary increases (Pink page).
50,000	Proposed to start an equipment replacement fund for fire equipment.
102,890	Additional appropriation for Parks.
40,000	Proposed additions to City fringe benefit program.
96,885	790, 890, 990, and 1,090 and related salaries for Police and Fire classifications.
900	Reclassification of position in City Manager's Office from Administrative Assistant to Assistant to the City Manager.
<hr/>	
\$1,116,355	Total

(B)

October 14, 1968

1969
PRELIMINARY BUDGET
Additional Revenue or Deductions

Increases in Revenue

\$ 5,897	Property Tax Increase. (Based on actual valuations recently released).
50,000	Increase in projected surplus.
152,000	Increase in State Aid to cities (Increase based on information recently received from State Treasurer).
45,000	Increases projected in building and related permits.
13,000	Increases in various licenses.
10,000	Increase in B. & O. Tax.
14,800	Revenue in connection with Dangerous Building Program.
19,500	Additional revenue Arterial Street Fund (Increase made possible by charging additional fringe benefits to this fund).
10,500	Additional revenue Urban Arterial Board projects (Increases made possible by charging additional fringe benefits to this fund).
53,155	Available for appropriation in Preliminary Budget.

Deletions from Preliminary Budget

\$306,370	Repayment of loans.
58,580	Deduct from Street Lighting Program.
63,486	Cuts in departmental budgets. Proposed by staff (See itemization).
20,000	Cumulative Reserve.
<hr/> <hr/>	
\$822,288	Total



1969

PRELIMINARY BUDGET

Itemization of Additional Cuts in Departmental Budgets

STAFF PROPOSALS

Council

62012	Bldg. Maintenance & Repair	8,000	Alteration to Council Chambers
62016	Expert Services	900	PSGC is \$13,500 not \$14,400
74030	Capital Outlay	2,000	Furniture & Fixtures for Council Chambers
	TOTAL	\$10,900	

Personnel

060	62017 Training	4,445	Cut Training to \$20,000
061	Trainee Corps	<u>10,000</u>	Cut to 70,000
	TOTAL	\$14,445	

Police

211	Patrol Overtime	2,000	Cut to \$13,000
213	Detective Overtime	1,000	Cut to \$5,000
216	I&R 63060 Office Supplies	<u>1,000</u>	Cut to \$7,000
	TOTAL	\$4,000	

Note: One Police Lieutenant position was inadvertently left out of the Detective Division. The Police Department has proposed changes in their budget so as to provide for this additional position without increasing their total budget.

Fire

252	Fire Prevention 74020	165	Cut items 5 film "Have"
255	Fire Alarm 74010	1,000	Cut #1 under Cap. Outlay 3/4 ton truck from \$4,700 to \$3,700
	Fire Alarm 74020	750	Item #3 cut one Delcon cable Fault locator

Fire (Continued)

255	Fire Alarm 74020	\$1,415	Item 4--5 pocket page units
	" "	151	Item 5 Battery Charges
	" "	1,574	Item 6, 4 Portable Radios to 2
	" "	525	Item 9 Delete 2 Encore Cabinets
256	Fire Boat 63016	<u>1,420</u>	Cut to \$7,580
	TOTAL	\$7,000	

Health

311	Administration 64080	350	Cut travel & subsistence
313	Health Education 74030	825	Cut 1 projector and 2 chairs
314	Laboratory 64080	450	Cut Travel & Subsistence
315	Preventable Disease 74030	4,325	Cut waiting room furniture and 6 desks
316	P. H. Nursing 74030	800	Cut 4 desks
	64080	448	Cut Travel & Subsistence
317	Sanitation 64080	443	Cut Travel & Subsistence
317	Sanitation 62016	<u>1,000</u>	Cut Expert Services
	TOTAL	\$9,641	

Public Works

411	Director's Office	\$6,208	Cut additional engineering construction technician to 1/2 year
412	Administrative	1,158	Cut overtime & resulting fringe benefits
	" 62076	159	Cut telephone & telegraph
726	Traffic Eng. Signals 74010	<u>2,975</u>	Cut 1 pick-up with radio
	TOTAL	\$10,500	

Transit

4100	Equipment Maintenance	\$6,500	Cut from Vacant Laborer position and put balance of \$495 in overtime
------	-----------------------	---------	---

Airport

647	General & Adm. 62012	500	Reduce Bldg. Maint. and Repairs to \$500
-----	----------------------	-----	--

	Total Staff Recommended Cuts	\$63,486	
--	-------------------------------------	-----------------	--

ADDITIONAL CUTS PROPOSED BY CITY COUNCILCity Council

64005	Association Dues	\$ 200	Drop International Union of Local Authorities & International Municipal Association
-------	------------------	--------	---

64055	Publicity & Public Relations	500	Cut Sister City Program
-------	------------------------------	-----	-------------------------

	<u>Human Relations</u>	<u>\$10,000</u>	Cut from Human Relations
--	------------------------	-----------------	--------------------------

	Total Council Cuts	\$10,700	
--	---------------------------	-----------------	--

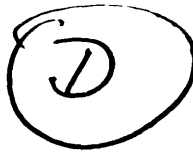
ALPHABETICAL INDEX
 FINANCIAL PRELIMINARY BUDGET
 CITY OF TACOMA

	<u>Page</u>
Report Summary)	330 ✓
Airfield	333
General and Administrative	339
Hangar and Other Buildings	335
Terminal Building Area	337
 Baseball Park Revolving Fund	 372
 Building Demolition Fund	 377
 City Manager	 27
 Civil Defense	 153
 Cumulative Reserve-Capital Outlay & M & O	 380
 Employees Retirement System	 362
 Finance	 72
Summary	73
Accounting and Auditing	78
Administration	76
Data Processing	81
General Services	93
Parking Meters	91
Paying and Receiving	86
Property and L. I. D.	89
Purchasing	84
 Fire	 134
Summary	136
Administration	138
Alarm	146
Fire Boat	149
Firefighting	143
Prevention	141
Training	151
 Fire and Police Pension	 365

	<u>Page</u>
Health and Welfare	156
Summary	157
Administration	159
Health Education	164
Laboratory	166
Mental Hygiene	177
Preventable Disease	168
Public Health Nursing	171
Sanitation	174
Vital Statistics	162
Human Relations	67
Interest and Debt Redemption	378
Legal	36
Legislative-City Clerk	23
Legislative-City Council	19
Library	342
Summary	344
Fern Hill Branch	356
Main Library	347
McCormick Branch	354
Mottet Branch	352
Moore Branch	358
South Tacoma Branch	350
Swasey Branch	360
Municipal Court	31
Neighborhood Youth Corps	374
Non-Departmental Expenditures	367
Organization Chart	18
Personnel	45
Planning	40

	<u>Page</u>
Police	95
Summary	97
Administration	100
Detective	111
General Services and Garage	127
Identification and Records	119
Patrol	103
Radio	130
Traffic	107
Training	122
Youth Guidance	115
Public Works	180
Summary (All Funds)	182
General Fund (Summary)	184
Administration	190
Buildings	200
Building Maintenance	194
Director's Office	186
Housing Improvement	207
Permit Counter	196
Property Maintenance	204
Arterial Street	255
City Street (Summary)	209
Construction Engineering	246
Design Engineering	243
Fixed Bridges	215
Lift Bridges	239
Maintenance Administrative	250
New Construction	253
Public Scales	241
Roadways	211
Sidewalks	218
Snow and Ice Control	222
Storm Sewers	220
Street Cleaning	224
Traffic Engineering Signals	234
Traffic Engineering Signs	231
Traffic Services	226
Equipment Rental Account "A"	271
Equipment Rental Account "B"	276
Garbage and Refuse Summary	278
Collection	281
Commercial Office	286
Disposal	284
General Office	288
Refuse Crusher	291

	<u>Page</u>
Public Works (Contd)	
Revolving Funds (Summary)	259
Asphalt Plant	267
Gravel Pit	269
Gravel Pit--Bankrun	265
L. I. D. Engineering	263
Reimbursable Services	261
Sewer Summary	293
Commercial Office	307
Debt Service	313
General Office	309
Miscellaneous General Expense	311
Transmission	297
Treatment Plant #1	300
Treatment Plant #2	303
Treatment Plant #3	305
Urban Arterial Street	257
Tax and License	63
Transit	315
Summary	316
Administrative and General	327
Equipment Maintenance	319
Insurance and Safety	325
Transportation and Traffic	323
✓ Urban Renewal	58



1969 PRELIMINARY BUDGET

October 16, 1968

POLICE AND FIRE SALARY RANGES

Code Number	Class Title	Salary Range					
		Number	A	B	C	D	E
<u>Fire</u>							
4001	Fire Fighter	-	-	-	710	750	790
4002	Fire Lieutenant	-	-	-	800	845	890
4003	Fire Captain	-	-	-	-	940	990
4004	Fire Battalion Chief	-	-	-	-	1035	1090
4010	Fire Boat Engineer	-	-	-	800	845	890
4011	Fire Boat Pilot	-	-	-	800	845	890
4015	Fire Inspector	-	-	-	800	845	890
4016	Deputy Fire Marshal	-	-	-	-	940	990
4020	(A) Fire Marshal	37	-	1000	1050	1100	1155
4030	(A) Chief Fire Training Officer	37	-	1000	1050	1100	1155
4035	(A) Deputy Fire Chief	39	1050	1100	1155	1210	1270
4040	(A) Fire Chief	44	1330	1395	1465	1540	1620
<u>Communications</u>							
4101	Jr. Fire Alarm Dispatcher	-	-	-	-	-	855
4102	Sr. Fire Alarm Dispatcher	-	-	-	-	940	990
4103	Chief Fire Alarm Dispatcher	-	-	-	950	1000	1055
4105	Radio Operator	685	720	760	800	840	
4110	Radio Technician	755	800	845	890	940	
4115	Radio Engineer	-	-	-	-	1035	1090
<u>Police</u>							
4201	Policewoman	-	-	-	710	750	790
4202	Police Patrolman	-	-	-	710	750	790
4203.5	Police Detective Sergeant	-	-	-	800	845	890
4204	Police Sergeant	-	-	-	800	845	890
4205	Police Lieutenant	-	-	-	-	940	990
4206	Police Captain	-	-	-	-	1035	1090
4209	Identification & Records Officer	-	-	-	750	790	825
4210	Sergeant, Identification & Records	-	-	-	800	845	890
4211	Lieutenant, Identification & Records	-	-	-	-	940	990
4212	Captain, Identification & Records	-	-	-	-	1035	1090
4215	(A) Deputy Police Chief	39	1050	1100	1155	1210	1270
4216	(A) Police Chief	44	1330	1395	1465	1540	1620

E-I

October 10, 1968

ADDITIONAL ADJUSTMENTS

ONE RANGE

- delete* {
- 0546 (A) Finance Director
 - 0550 (A) Controller, Utilities
 - 1001 (A) Asst. City Attorney I
 - 1002 (A) Asst. City Attorney II
 - 1005 (A) Chief Assistant City Attorney
 - 1006 (A) City Attorney
 - 1126 (A) Personnel Director
 - 1130 (A) Chief, Administrative Division
 - 1225 (A) Manager, Utilities General Services
 - 1235 (A) Assistant Director and Water Superintendent
 - 2061 (A) Public Works Director
 - 2081 (A) Light Superintendent
 - 2205 (A) Planning Director
 - 5032 Asst. Chief, Maintenance Division
 - 5033 (A) Chief, Maintenance Division
 - 5250 Asst. Underground & Substation Maintenance Supervisor
 - 5251 Underground & Substation Maintenance Supervisor
 - 5265 Asst. Overhead System Supervisor
 - 5266 Overhead System Supervisor
 - 7012 (A) Transit System Director
 - 7150 (A) Belt Line Railway Superintendent

ONE-HALF RANGE

- 2080 (A) Asst. Light Supt. and Chief Engineer
- 5072 Water Distribution Supervisor

Hourly Paid Labor and Trades Increase From 6% to 7½

8 - II

October 14, 1968

ADDITIONAL ADJUSTMENTS

ONE RANGE

- 0546 (A) Finance Director
- 0550 (A) Controller, Utilities
- 0615 (A) General Sales Supervisor
- 1001 (A) Assistant City Attorney I
- 1002 (A) Assistant City Attorney II
- 1005 (A) Chief Assistant City Attorney
- 1006 (A) City Attorney
- 1126 (A) Personnel Director
- 1130 (A) Chief, Administrative Division
- 1225 (A) Manager, Utilities General Services
- 1235 (A) Assistant Director & Water Superintendent
- 2061 (A) Public Works Director
- 2081 (A) Light Superintendent
- 5032 Assistant Chief, Maintenance Division
- 5033 (A) Chief, Maintenance Division
- 5125 Chief Power Dispatcher
- 5136 Senior Hydroelectric Plant Supervisor
- 5137 (A) Generation Supervisor
- 5250 Asst. Underground & Substation Maintenance Supervisor
- 5251 Underground & Substation Maintenance Supervisor
- 5265 Assistant Overhead System Supervisor
- 5266 Overhead System Supervisor
- 7012 (A) Transit System Director
- 7150 (A) Belt Line Railway Superintendent

ONE-HALF RANGE

- 2080 (A) Asst. Light Supt. and Chief Engineer
- 5072 Water Distribution Supervisor

Hourly Paid Labor and Trades Increase from 6% to $7\frac{1}{2}$ %

1969
Budget

October 16, 1968

E-1

Pink Sheet #2

General Government 5,000 classes \$1,530
General Government Other classes 4,620

Pink Sheet #1

Planning Director 840

F- .

Human Relations Commission

Clerk Typist II \$4,802
FICA 134
Ind. Ins. & Med. Aid 50
Pension 336
Group Insurance 16

Total \$5,369

Plus difference between manual
& electric 16" typewriter 240

\$5,609

Council cut 10,000
Cut should be 5,609

OR

Council should restore 4,391

3.

~~NOTE: Non departmental page 369, Item 64099, Sundry Expense,
may have to be overdrawn for CAB hearing.~~

G- .

Airport - Page 340 - cost of Airport operations Assistant-for
three months.

Airport operations assistant @ \$690 = \$2,070
Fringe Benefits 320

Total -\$2,390- One year-\$1,560

4.

~~Appointive positions being in Pay Plan. This could be resolved at the
time of adopting the Salary Ordinance.~~

5.

~~Cost of 7-1/2 percent (additional 1/2 range) for appointive positions
in Police and Fire departments.~~

H

Police Captain
Battalion Chief
Radio Engineer

from \$1,090 to \$1,100 = \$1,440¹

~~Gen. Total
\$1,440~~

6 Continued

delete

			<u>Cum Total</u>
Police Captain Battalion Chief Radio Engineer	from \$1,100 to \$1,127.50	= \$3,960	\$5,400
Fire Marshall Training Officer	from \$1,155 to \$1,182.50	= 660	6,060
Deputy Fire & Police Chiefs	from \$1,270 to \$1,300	= 720	6,780
Fire & Police Chiefs	from \$1,620 to \$1,662.50	= 1,224	<u>8,004</u>
	Total		\$8,004