Council met in regular session. Present on roll call 9; Anderson, Bratrud, Easterday, Goering, Humiston, Perdue, Porter, Price and Hanson.

Moved by Mr. Anderson seconded by Mr. Bratrud that the minutes of the meeting of September 2, 1958 be approved as submitted. Motion carried on roll call; Ayes 9; Nays 0; Absent 0.

#### PETITIONS:

Commercial and Industrial Development Corporation, requesting property located at the S.W. corner of So. 15th and Sprague Streets be rezoned from a Residential District to an R-4 District. (For referral to the City Planning Commission.)

#### RESOLUTIONS:

Resolution No. 15476:

(Postponed to this date on Aug. 25, 1958)

# By REQUEST OF EASTERDAY:

Amending Rule 1 of Resolution No. 14836 (Council Rules) regarding meetings, and fixing Monday of each week at 7:30 P.M. as the regular time for said meetings.

Moved by Mr. Easterday to adopt the Resolution, seconded by Mrs. Price.
Dr. Humiston advised that he had served under both the 4:00 P.M. and the
7:30 P.M. hours at the Council meetings, and that he favored the 4:00 P.M.
sessions, as it was more suitable to his own affairs. He said he could not see
where the 4 P.M. hours inconvenienced more people than the 7:30 P.M. hours.
In view of the facts, he said he would vote against the Resolution.

Mr. Porter said that he was undecided as to how he would vote. His one thought on the subject of having the study session at 3:00 P.M. was that in the event that anything came up on the agenda that required research, it would be impossible to do it on Saturday or Sunday and the time you have on Monday would be limited.

Mr. Anderson said he thought it was unfair to detain the members of the City Staff late in the evenings when they are required to attend Council meetings, and have to be on the job at 8 A.M. the next day. He said he agrees with Dr. Humiston as it also fits into his own personal affairs better, and for those reasons he will vote against the Resolution.

Mr. Bratrud said hw was going to vote "no" on this Resolution. He said no one had talked with him about the meeting time, one way or the other, and he also felt it was more convenient for the members of the staff to have the Council meetings at 4:00 P.H.

Mrs. Price said the time did not matter much to her, but was concerned about the parking problem. She felt the parking situation would be greater in the evenings compared to the afternoons.

Moved by Mr. Easterday, seconded by Mrs. Price to adopt the Resolution.

Lost on roll call, September 8, 1958 Ayes 2; Nays 7; Anderson, Bratrud, Goering, Humiston, Perdue, Price (not voting) and Hanson. solution No. 15482:

# REQUEST OF PORTER:

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Submitting to the qualified voters of the City of Tacoma a proposition to amend actions 6.3, and 6.11 through 6.16 of the City Charter to make membership on the livil Service Board elective instead of appointive, and to invest it with Civil Service having power having the full support of the Municipal Civil Service League and the limit Labor Committee, representing public employees in Pierce County, plus many vic and fraternal organizations in the City.

Hoved by Mr. Porter to adopt, seconded by Mrs. Price.

Mr. Perdue moved that the first (4) paragraphs of the Resolution be deleted, conded by Mrs. Anderson.

Mr. Perdue said that he felt thesewspuroparagraphs were wet essential and were misleading tende is democracies indicated thought they should be deleted.

Mr. Porter advised that he had no objections, as he felt these paragraphs ull not affect the content of the Resolution.

Carried on roll call; Ayes 9; Nays 0; Absent 0.

Mr. Porter then moved that Section 6.16 also be deleted from the Resolution.

Carried on roll call; Ayes 9; Nays 0; Absent 0

Hr. Bratrud explained that Resolutions 15482 and 15483 are closely related

asked that they be discussed simultaneously.

Mr. Ed Westwood, President of the Joint Labor Committee, which is composed independent local Unions, spoke at this time. He said that at a special meeting, which was attended by representatives from 10 local Unions, both of these tescolutions were discussed and Resolution No. 15483 was unanimously approved.

Mr. Robert Copeland, representing the Police Union, advised that the Labor Council was not an official Labor organization. He said there are actually 17 members in the group but only 15 represented linions. The other two, he said, represents individual organizations which are non-Union in character or an organization which is not a part of the Central Labor Council. Of the ten people who were present t the meeting, mentioned by Mr. Westwood, only eight actually represent Unions, be added. At the last election, the problem of Civil Service was brought to light as a result of the inequalities and inequities in the "so called" administrative Civil pervice. The Joint Labor Committee appointed a sub-committee to recommend a form of Resolution for the Joint Labor Committee to support. The sub-committee consisted of Ir. Ketler, Mr. Disbrow, and Mr. Vale which represents over 600 City employees. They voted 2 to 1 for Resolution No. 15482 submitted by Mr. Porter. The Joint Labor Committee voted 8 to 2 in favor of Resolution No. 15483, submitted by Mr. Anderson. He said, in his opinion it was the attitude of the Police Union and lectrical Workers Union that they would rather lose the election, if it is going to be an election which would not improve anything insofar as Civil Service is concerned.

Mr. Copeland said, although he is in favor of the City Manager form of Government, that Civil Service, as it has been administered, under this type of administration, has made it almost impossible for an aggrieved employee to have a bearing. The Civil Service Board has practically no power as it new exists, but elieves Resolution No. 15483 will solve this.

Mayor Hanson asked Mr. Copeland if the lack of staff on the Civil Service

Board was one of the reasons for its ineffectiveness.

Mr. Copeland said it was, but, that they did not make the rules, as they are made by the City Council. He said another bad aspect was the fact that the final appeal is with the City Council. He said he feels the City Council was not a Judicial body, but was a Legislative body and if any Civil Service matter is to be

latigated, it should be litigated by the Civil Service Board, insofar as it related to City employees. He said he felt the Resolution No. 15482 would give all the employees a real fair break and at the same time keep all benefits that are attendant on the Manager form of Government.

Mr. Bratrud asked, "how does the Civil Service Board operate now in regard to funds that they might need for staff work or whatever else is necessary?"

Mr. Rowlands said that at present, if the Civil Service Board needs any staff assistance they call on the Personnel Director.

Mr. Bixel said that Odd Lund, a member of the personnel staff, acts as secretary to the Civil Service and performs their work, also they call upon the Personnel Department for any secretarial work that may be necessary.

Mr. Ketler, said that Resolution No. 15482 is a good Resolution from the standpoint of what they had under the Commission Form of Government. He said he was originally in favor of Resolution No. 15482, as compared to the first draft of Resolution No. 15483, but is now in favor of Resolution No. 15483 since it has been redrafted.

Mr. Porter explained that the two Resolutions actually have a lot in common.

(1) They have an elective Board with rule-making powers; (2) A board of appeals;

(3) The control of the examinations; (4) Classification change powers; (5) Investigating powers, the veto powers of Council are essentially the same by a two-thirds majority vote of its full membership. In Resolution No. 15482, it does not mention there shall or shall not be a Personnel Dept. It specifies there shall be two additional personnel, possibly a Director under the Civil Service Board and a typist. In Resolution No. 15483 the Board members must run for office, they would receive no salary now have any office or secretary and would have no one responsible to them to carry out their rules.

Mr. Perdue said that in his opinion the present Civil Service system is working beautifully. The examinations have been conducted with the utmost care and without favoritism. He believes that both Resolutions should be voted down, as a fine job is now being done and little will be gained by passing either Resolution.

Dr. Humiston said the real considerations here are the basic principles involved. He said the Council has made an effort to see that the employees received parity; with outside wages and working conditions and were given equal rights in representation and negotiations. He said he was not familiar with any employment situation, however, in which rules, or terms or employment are dictated by a third party with the power and right to rule and dictate to the City Council. He said he thought this was absolutely wrong; and he could not consciously vote for either one of these Resolutions. He hoped that they would be defeated because he thought they are fundamentally unsound.

Lost on roll call September 8, 1958

Ayes 4; Nays 5; Anderson, Bratrud, Goering, Humiston, Perdue, Absent 0

Resolution No. 15483:

#### By REQUEST OF ANDERSON:

Submitting to the qualified voters of the City of Tacama a proposition to amend Section 6.11 providing the mamner of the election of the Civil Service Board, Section 6.12 concerning the powers and duties of the Civil Service Board and Section 6.14 concerning the Personnel Rules.

Moved by Easterday to adopt, seconded by Anderson.

Mr. Anderson moved that the Resolution be amended to conform to the draft, seconded by Easterday. Carried on roll call; Ayes 9; Nays 0; Absent 0

Mr. Perdue then moved to delete the following words on the second page under Section 6.14, Line 11, "not less than 2/3" and to substitute the words "a majority." Seconded by Humiston. Roll call; Ayes 3; Nays 6; Anderson, Bratrud, lasterday, Porter, Price, Hanson; Absent 0; Hotion lost.

Roll was then called on the motion to adopt the Resolution as amended.

Niopted on roll call, September 8, 1958

1025 6; Nays 3; Goering, Humiston, Perdue; Absent 0

desolution No. 15484:

L I D No. 5301

Fixing Tuesday, September 23, 1958 at 4:00 P.M. as the date for hearing in LID No. 5301 for cast iron watermains in the North Shore Development.

Moved by Humiston to adopt, seconded by Anderson.

Dr. Humiston advised that Mr. Henriot of the Utility Department, called im and asked that the hearing date be set for October 14th instead of September 1. Dr. Humiston then moved that the hearing date be set for October 14th, 1958 to 4:00 P.M. Seconded by Anderson and agried. Ayes 9; Nays 0; Absent 0. Roll was then taken on the motion to adopt the Resolution as amended.

Adopted on roll call September 8, 1958 Ayes 9; Nays 0; Absent 0

Resolution No. 15485:

Confirming appointment of R. H. Douglas as a member of the Tacoma Cousing Authority for the balance of the term from August 16, 1958 to August 16, 1963.

Mayor Hanson explained that this vacancy was previously filled by Hr. Ray Moisip. The

Mr. Anderson asked that a Resolution of commendation be brought in for next condays meeting commending Mr. Ray Modisic for his many years of service as a member of the Tacoma Housing Authority.

Adopted on roll call September 8, 1958 Ayes 9; Nays 0; Absent 0

Resolution No. 15486:

By REQUEST OF HANSON:

Confirming reappointment of Angelo Giaudrone as a member of the Library Board for the term expiring August 3; 1968.

Moved by Humiston, seconded by Anderson, to adopt.

Adopted on roll call, September 8, 1958 Ayes 9; Nays 0; Absent 0

desolution No. 15487:

By PERDUE:

Appropriating \$4,000 from Cumulative Reserve Fund for Capital Outlay, H and O. for providing additional funds for paying City participation in the construction costs of LID 4638 and Improvement No. 4645.

Moved by Anderson, seconded by Bratrud, to adopt.

Adopted on roll call, September 8, 1958 Ayes 9; Nays 0; Absent 0

Resolution No. 15488:

## By GOERING:

Awarding contract to George Madsen Company on their bid of \$40,146.60 for asphalt paving, concrete curb and gutter and storm drainage in LID No. 4638.

Moved by Perdue, seconded by Anderson, to adopt.

Adopted on roll call, September 8, 1958 Ayes 9; Nays 0; Absent 0

Resolution No. 15489:

## By PORTER:

Awarding contract to George Madsen Company on their bid of \$9,984.05 for regrading South 9th and G Street intersection - Improvement No. 4645.

Moved by Anderson, seconded by Price, to adopt.

Adopted on roll call, September 8, 1958 Ayes 9; Nays 0; Absent 0

Resolution No. 15490:

#### By EASTERDAY:

Authorizing the proper officers of the City to execute a deed in favor of G. Gordon and Jane E. Wingard for property located at the N. E. corner of North 46th and Lexington Streets, in exchange for property to be deeded to the City by G. Gordon and Jane E. Wingard located on North Frace Street between North 46th and North 48th Streets.

Moved by Anderson, to adopt.

Adopted on roll call, September 8, 1958 Ayes 9; Nays 0; Absent 0

## FINAL READING OF ORDINANCES:

#### Ordinance No. 16179:

Repealing Ordinance No. 16118 which was passed on May 29, 1958, creating LID 1976 for sanitary sewers on 6th Avenue from Pearl Street, 670 feet west. Read by title.

Roll call; Ayes 9; Nays 0; Absent 0

## rdinance No. 16180:

Authorizing the City Attorney to purchase and/or institute and prosecute in action in the Superior Court of the State of Washington, for the purpose of acquiring an easement over property for the construction of a pole line for distribution wires and facilities to serve customers in Pierce County with the trical energy. (vicinity of 8500 Durango St. S.W.) Read by title.

11 call; Ayes 9; Nays 0; Absent 0

## OF INISHED BUSINESS:

City Planning Commission - recommending denial of the petition of reaglas E. Fabry for rezoning Lots 8, 9 and 10 in Blocks 1 and 2, West View tracts from an R-2 District to a C-2 District.

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Mr. Buehler, Director of Planning explained that the Planning Commission's letter of denial was submitted for Council's information. He explained that the lay period for filing an appeal had elapsed and that no appeal had been filed.

Dr. Humiston moved that the recommendation of the Planning Commission, lenying the petition, be accepted. Seconded by Mr. Porter. Carried unanimously not roll call.

City Planning Commission - recommending denial of the petition of E. R. McRee for rezoning the front 50' of that property known as 3413 No. Proctor Direct, from an R-2 District to a C-2 District.

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Mr. Buehler, Director of Planning explained that the Planning Commission's letter of denial was submitted for Council's information. He explained that the 14 day period for filing an appeal had elapsed and that no appeal had been filed.

Dr. Humiston moved that the recommendation of the Planning Commission, denying the petition, be accepted. Seconded by Mr. Porter. Carried unanimously on roll call.

Mr. Rowlands passed out a map showing the one way streets and explained to Council that in talking to some of the businessmen and others, that it was lecided that the Public Works Department would wait until next spring to put in effect the one way streets.

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Dr. Humiston thought this was a good idea and that there should be a public hearing on the matter before they go ahead with the project.

Mayor Hanson explained that he had a communication from Mr. George Christopher, President of the American Municipal Association, notifying them of a National Conference to be held in Boston, November 30 to December 3, 1958, and urging as many to attend as possible. Mayor Hanson asked the Council if they would like to send a representative from Council to this meeting.

Dr. Humiston, Mr. Anderson and Mr. Porter all thought that it was very important that the Council send someone to this conference. It was then moved by Dr. Humiston that two members of the Council and the Mayor be given the permission to attend, and that they be reimbursed for their traveling expenses. Seconded by Mr. Bratrud. Roll call; Ayes 8; Nays 1, Easterday; Absent 0.

The three members who will attend are Dr. Humiston, Mr. Anderson and

Mayor Hanson.

Mayor Hanson appointed Dr. Humiston, Mr. Porter and himself on the LID Committee to serve for the next three months - September, October and November.

Mayor Hanson announced that the hearing on the Airport has been postponed until September 30.

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Mrs. Price said that she would be absent from the City for the next two weeks and asked to be excused. It was moved by Anderson, seconded by Porter that Mrs. Price be excused for the meetings September 15 and 22nd.

There being no further business, or comments from the audience, the meeting adjourned at 6:30 P.M.

President of the City Council

Attest: Fuffice Mc