

Utilities Building Auditorium, 7:30 P. M.

Monday, March 25, 1957

Council met in regular session. Present on roll call 7: Battin, Bystrud, Goering, Jensen, Perdue, Stojack, Mayor Anderson. Mr. Tollefson taking his seat at 7:33 P. M. Absent 1, Humiston.

It was moved by Dr. Battin, seconded by Mr. Perdue that the minutes of the previous meeting, copies of which had been mailed by the Clerk to each Council-member be approved and the reading thereof be dispensed with. Motion carried on roll call: Ayes 7; Nays 0; Absent 2, Humiston, Tollefson.

RESOLUTIONS:

Resolution No. 14943: X

L I D 2248:

¹²
By JENSEN:

Fixing April 16, 1957 as date for hearing on L I D 2248 - oil mat surface on North Frace Avenue from View Ridge Drive to North 38th; also on View Ridge Drive from 195' West of Frace to Whitman; on Whitman from approximately 210' south of View Ridge Drive to North 42nd; on North 40th from Whitman to Frace and on North 42nd from Whitman to Frace.

Adopted on roll call March 25, 1957
Ayes 7; Nays 0; Absent 2, Humiston, Tollefson

Resolution No. 14944: X

L I D 4612:

By STOJACK:

⁴⁸
Fixing April 16, 1957 as date for hearing on L I D 4612 - permanent type pavement including concrete curbs, gutters, etc., on Moorlands Drive from South 12th to South 16th; on Ferdinand Drive from South 14th to South 16th; on South 14th from Moorlands Drive to Ferdinand Drive and also concrete sidewalks on the South side of South 12th Street from Moorlands Drive to Cheyenne Street.

Adopted on roll call March 25, 1957
Ayes 7; Nays 0; Absent 2, Humiston, Tollefson.

Resolution No. 14945: X

L I D 4621:

³
By HUMISTON:

Fixing April 16, 1957 as date for hearing on L I D 4621 - asphaltic concrete paving in alley between South 49th and South 50th Street from G Street to Park Avenue.

Adopted on roll call March 25, 1957
Ayes 8; Nays 0; Absent 1, Humiston

Resolution No. 14946:By BATTIN: 167

Restricting parking of automobiles in front of 2701 - 2703 North 21st Street to ten minutes at any one time. (Petition of Karl A. Tongedahl 3-4-57)

Adopted on roll call March 25, 1957
Ayes 8; Nays 0; Absent 1, Humiston.

Resolution No. 14941:By GOERING: 186

Designating Frank Evans, local Director of Civil Defense, as the representative of the City of Tacoma to receive and handle surplus property for Civil Defense, and authorizing him to bind the City to the particular terms and conditions of transfer which are or may be imposed by the execution of the Form HEW 135 or the state agency warehouse issue sheet. City Manager Rowlands advised that the City Attorney^{has} checked with State Civil Defense Headquarters relative to the necessity of including the last two sentences, providing for delegation of authority by the Director of Civil Defense, which Council objected to at the last meeting. They informed Mr. McCormick this was not essential, and accordingly the resolution has been re-written, eliminating the objectionable features. It was moved by Mr. Perdue, seconded by Dr. Battin that the resolution be amended by deleting the last two sentences. Motion carried unanimously. Ayes 8; Nays 0; Absent 1, Humiston.

Adopted on roll call March 25, 1957
Ayes 8; Nays 0; Absent 1, Humiston.

FIRST READING OF ORDINANCES:Ordinance No. 15840:

Amending Ordinance No. 14892 - GENERAL LICENSE ORDINANCE - by adding 18 new sections - Section 76 and Sections 76a to 76q, inc. Licensing ambulances and ambulance drivers. Read by title and placed in order of final reading.

Ordinance No. 15837: 203

Authorizing proper officers of the City of Tacoma to enter into a tenancy agreement between the City of Tacoma and the Tacoma Seed Company (covering Stall No. 4 of the Municipal Dock Building - lease for \$47.00 a month, on a month-to-month tenancy basis.) Mr. Rowlands advised that in the past matters of this nature have been covered by a resolution, and to keep procedure uniform, they wish to handle this case in the same manner. They would like to have the Ordinance indefinitely postponed tonight, and they will bring in the necessary resolution at next Monday's meeting, he said. This change will not cause any delay and will save the cost of publishing the ordinance, Mr. Rowlands added. It was moved by Dr. Battin, seconded by Mr. Tollefson that Ordinance No. 15837 be indefinitely postponed. Motion carried on roll call: Ayes 7; Nays 0; Absent 1, Humiston.

Ordinance No. 15838:

Appropriating not to exceed \$26,000 from the Garbage and Refuse Fund for the purchase of two refuse collection truck chassis and bodies; and declaring a public emergency making necessary the appropriation herein authorized. Read by title and placed in order of final reading.

Ordinance No. 15839:

Amending Sections 6.6 and 6.15 of Ordinance No. 15751 - Pay or Compensation Plan - (Safety and Training Supervisor and Utilities Safety Supervisor; Assistant Water Superintendent) Read by title and placed in order of final reading.

FINAL READING OF ORDINANCES:**Ordinance No. 15841: L I D 5261:**

Approving and confirming assessment roll for L I D 5261 - 8 inch cast iron water main in South 84th Street from Yakima to Ainsworth, and a 6-inch cast iron main in M Street from South 84th to South 85th. Read by title and passed.

Roll call: Ayes 8; Nays 0; Absent 1, Humiston.

Ordinance No. 15842: L I D 5159:

Providing for construction of water mains in Oakland and Hillcrest communities - in the area bounded by South 28th, Lawrence, South 40th, and Mason Avenue; creating L I D 5159. Read by title and passed.

Roll call: Ayes 7; Nays 1, Stojack (not voting); Absent 1, Humiston.

Ordinance No. 15832: (Postponed to this date on March 18th)

Amending Ordinance No. 14793 - ZONING ORDINANCE - by adding thereto one new section to be known as Section 9N. (C-2 District at SE corner of South 30th and Pacific - Petition of Wellman Building Company, Inc. - 1-28-57.) Read by title. Mr. Rowlands advised that a meeting had been held on this matter with officials of the State Highway Department and Mr. Wellman. Mr. Wellman's parking lot will be on the Freeway right of way according to present plans, and there should be some definite understanding of the value of the property under the present status before a change in zoning is approved, in order that the State will not have to pay a higher price to acquire this land when needed. Mr. Rowlands stated. Mr. Hamilton of the Attorney's Staff is waiting for word from Mr. Wellman's Attorneys to see if it is possible for him to proceed with his plans under the present zoning, he added. Mr. Rowlands suggested the Ordinance be laid over pending receipt of this information. It was moved by Dr. Battin, seconded by Mr. Perdue to lay the Ordinance over for one week (to April 1, 1957) Motion carried on roll call Ayes 8; Nays 0; Absent 1, Humiston.

The Report of the City Manager on the Brochure of the Tacoma Police Local No. 252, entitled "An Analysis of Negotiations for salary and work conditions for 1957," which was laid over to this date, was brought up at this time. Mr. Rowland reviewed the meetings held with the representatives of Police Local #252, and re-

ferred to M. C. - G (Tacoma Police Local No. 252, Negotiations for salaries and working conditions) and M. C. - H (Alternate Proposal) both dated March 11, 1957.

One of the principal reasons that the Police Local requested reconsideration was the difference in pay between the Sergeant and Detective Classification, Mr. Rowlands stated.

Mr. Rowlands made the following statements: "Prior to 1955 both Sergeants and Detectives were paid the same salaries. The salary survey of 1954 placed the Sergeant one range above the detective and this has been the situation for approximately two years and 3 months. At the meetings with representatives of Local No. 252, two different proposals were submitted (1) The Manager, Police Chief and other Staff members felt that the ideal arrangement for long range development would be that the present pay plan be continued and salaries paid as set up by the P. A. S. survey, ie. Sergeants to receive one range higher than Detectives. Promotional sequences proposed are: Detectives promotional from Patrolman; Sergeant from Detective and Patrolman; Lieutenant from Sergeant and Detective.

The Chief would like Sergeants who can be used in various places, such as in the Patrol Division, Traffic Division and Detective Division. Both the Police Chief and Captain of Detectives feel there should be more supervision in the Division, not only from Lieutenants but also from the four Sergeants which were provided for in the 1957 Budget.

To alleviate the situation it was suggested that consideration be given to raising the pay of incumbent Detectives to the same level as Sergeants beginning January 1, 1958. In the future when examinations are held it would be specified that the Detectives pay range would be one range lower than Sergeant's. The Local feels that men who took examinations for either Sergeant or Detective prior to 1955 made their decision on which examination they would use their Veterans preference with the understanding they would receive the same pay for either position. Had they known that a difference in salary would result, their choice might have been entirely different.

The recommendations were transmitted to the Police Local on March 19th. On the matter of time limit in reaching the top of the pay scale, the Manager recommended that this be brought to Council's attention during the 1958 Budget hearings and a specific date be set when employees could reach the top. Mr. Rowlands read the last paragraph of his letter of March 19th to the Local for the records, as follows:

"In regards to a further matter raised by the Union, that concerning the progression within the ranges and the reaching of the top step within a specified time limit, these employees are in no different position than other City employees. During 1955 the Compensation Plan provided for tenure of service within-range pay increases plus increases resulting from an upward adjustment of salary ranges and employees reached the top step on a reasonably consistent basis. In 1956 the Plan provided that where the adjustment of salary ranges resulted in salary increases, within-range increase would not apply. The 1957 Plan is an improvement from the employee standpoint. The problem is recognized and further study will be made before 1958 toward the end of establishing a predictable basis for reaching the top step of the range."

It appears that the Police Representatives want to take care of inequities rather than press for an over-all pay increase in 1958, Mr. Rowlands said.

The members of the Police Local met last Wednesday night and rejected the offer, Mr. Rowlands stated.

For the record, the reply of the Police Local No. 252, dated March 23, 1957, is herewith inserted in full:

MAR 25 1957

Mr. David D. Rowlands,
City Manager
City of Tacoma

Dear Mr. Rowlands:

By way of introduction, we wish to review the fact that there has been a prolonged discussion between yourself and members of your staff, together with a negotiating committee from Tacoma Police Local No. 252, which finally culminated in a memoranda from you dated March 19, 1957, as a result of which the Local held a union meeting to discuss the memoranda, and at which meeting nothing was definitely approved, disapproved or settled.

Following that meeting, the members of the committee, together with the newly elected president of the local, again met with you and other members of your staff, related to you the difficulties which had resulted from the lack of positive action at the meeting of the union membership, and it was your expressed desire that some sort of written understanding from some one representing the union should be placed in your hands before the next meeting of the City Council. As a result of this request a meeting of the executive committee of the local was called. The committee has met several times and put a great deal of effort into the matter. We regret the length of our communication to you, but feel that at this time we should cover all matters thoroughly.

At this point, we wish to state very frankly to you that we appreciate the very splendid manner of cooperation which has been shown by you and your staff in attempting to mediate and negotiate this matter. Some things have truly been accomplished, but apparently there are matters yet unresolved because apparently your hands are somewhat tied by some factors while those of the committee seem tied in a different way. Even though we are anxious to conclude this matter, and are aware that the City Council directed you to make a report on a certain date, we are likewise aware that circumstances prevented you from entering into negotiations until that deadline had almost been reached. Consequently we feel that perhaps further negotiation is in order since we are now aware that insofar as the monetary considerations of our requests are concerned, the limitations of the state law concerning budgets prevents any adjustment money wise until the new budget is heard. Consequently we think more effort should be spent in trying to reach a more lasting and equitable solution of the other problems which are not monetary, and a solution which will be much more satisfactory than any of those that have had formal proposals to date, either in your memoranda or in any formal proposals from our local.

In an attempt to take up your proposals in an orderly manner we have the following comment to make:

(1) This committee is of the opinion that no amendment should be made to the present police sergeant class and that it should remain the same as it now is, and that the eligible list which is now in existence should remain in existence until it is either exhausted, expires through age, or until a new list is made as a routine matter rather than being prompted by this negotiation.

(2) a. The proposal that the salary range for detectives would remain one range below that of sergeant is not considered desirable for the future morale of the Tacoma Police Department. In this connection we must formally go on record as requesting that the contemplated examination for Police Detective be held up until the announcement is formally amended or the matter clearly covered by letter, to the effect that candidates taking it do so with the understanding that if promoted to such grade, that grade will enjoy complete equality with the grade of Police Sergeant.

b. The executive committee is in complete accord with the part of recommendation (2) that effective January 1, 1958, the salaries of all then incumbent detectives would be equalized with the salary of sergeants. The committee however feels that not only salaries but all equalities of the classification should be retained as they always have been equal under the classified civil service.

(3) We feel that the matter concerning the pay adjustment for some nineteen or more patrolmen, and possibly a few other members of the department, who entered the class when there were but three pay steps, and who would now be at the top pay for the class but for the introduction of a new pay step plan, after their entry into their class, should be corrected immediately. We want some definite assurance that they will be bracketed into the pay position where they would have been but for the change, no later than when the new budget is considered this fall, and that these maximum pay benefits be made available to them with the coming of 1958. It is the opinion of the executive committee that this is a most important matter needed to restore morale in the department. In so far as the Police Department is concerned, we believe it is more important to eliminate all of the inequities existing between individuals and classes of individuals in the classified civil service than to grant any over all pay increases, and, we say this even though we are well aware of the fact that the yearly increase in the cost of living index requires us to renew our request for annual increases for all employees.

Now that we have discussed the three principal points brought up in your memoranda, we desire to offer what we believe is a much better solution to the problem that has developed as a result of the announced intention of the Chief of Police that he must have more supervision in the detective division, and that he wanted greater flexibility with respect to his supervisory personnel that were below the grade of lieutenant.

All of the proposals to date, that is the proposals that have been seriously considered, have had an inherent weakness because of the long established, and we think sound, policy of equality between police sergeant and police detective. We believe Tacoma has an efficient police force and inquiries made to a number of other people engaged in other fields of law enforcement have indicated that the high standards of our detective division have been a factor in the excellent record in Tacoma for the solution of crimes and the effective prosecution of the offenders. We are convinced that it is impossible to get exactly the type of complete flexibility of supervisory personnel below lieutenant, that the Chief of Police apparently wants, along with the type of supervision he apparently wants in the detective division, without destroying much of the efficiency and effectiveness of the detective division and without endangering the morale of the department as a whole.

The broad proposal, as it relates to this matter, as set forth in your memorandum has been discussed, since the union meeting, with a large number of patrolmen and administrative officers of the department, as well as with the sergeants and detectives, who are the ones most closely concerned at this moment. It has also been discussed with former administrative officers of the Tacoma Police Department who have a broad and extensive knowledge of all of the problems. These discussions clearly indicate that if the detective division were hereafter to be considered as a grade lower than the grade of sergeant, or in other words detectives considered inferior to sergeants, there would be far less desire on the part of patrolmen to apply for and seek promotion to the position of police detective. It therefore appears to be the overwhelming weight of opinion of the persons above referred to, that for the overall good of the department the entire equality between the grades of police sergeant and police detective which has been long established, must continue.

At one of the early meetings, one of our representatives proposed a plan which was designed to perhaps maintain this equality and also accomplish the overall picture of what the Chief might have in mind, this by creating a new position of Supervisory Sergeant. This was objected to because it might have resulted in two sergeants working side by side in the patrol division, each of a different grade and each drawing different pay. Since we have had time to consider this proposal we find it just as undesirable and indefensible as the one you now propose, which is to have two different kinds of detectives, that is the new ones would be less than sergeants, both paywise, with the sergeants. These solutions we think are both impossible ones and should be discarded.

After careful consideration we conclude that the positions of police sergeant and police detective must immediately be restored to complete equality, except pay, and equal pay must be restored January 1st, 1958. If the Chief of Police still wants "supervisory" personnel in the detective division, other than lieutenants, then this should be accomplished within the framework of civil service, and without altering any present classifications. We believe ours is a very satisfactory solution of the problem, and therefore make this proposal.

We propose that a new civil service position of Detective-Sergeant be created, to be one pay grade above the positions of Police Sergeant and Police Detective, to be filled by promotional examination and qualification from an eligible list, for which examination will be eligible all police sergeants and police detectives who have served one year or more in the rank of either police sergeant or police detective, provided that detective sergeants would be eligible for promotional examination to the position of lieutenant in exactly the same manner as would be police detectives and police sergeants.

In closing, we wish to again state that the union and the executive committee is grateful to the manager for his sincere efforts to resolve this matter. We again apologize for the length of our communication, point out that every item in it is not concurred in by every member of our committee, but that overall it represents the majority thinking of our group, and that it is tendered in a sincere hope that as much care and concern for the welfare of the department will govern its consideration by you, as has governed our efforts to submit it, to the end that we can all best serve the interest of the people of Tacoma.

Yours very truly,

(Sgd.) Leonard G. Bishop

(Sgd.) Frank W. Wright

(Sgd.) D. Bale

(Sgd.) Robert A. Baldassin

(Sgd.) James E. Steele

(Sgd.) Anthony M. Zatkovich

(Sgd.) P. P. Schultz

(Sgd.) M. J. Buchholz

Mr. Rowlands stated that copies of the reply from Police Local No. 252 had been transmitted to the Councilmembers.

All members of the Executive Committee
Tacoma Police Local No. 252."

As they have been unable to come to a settlement, and in order to get the matter removed from the Agenda, the Manager recommended that the Council concur in MC-G which reiterates the present status of the one range differential between Sergeants and Detectives, and outlines the promotional sequences to be followed.

The Manager also recommended that Detectives taking a Sergeants' examination should be given some consideration for their experience as Detectives.

Mayor Anderson asked if any one in the audience wished to be heard on this subject. Robert Copeland, Attorney, said he was appearing on behalf of the Police Local. He commended the Manager and staff and the Union representatives for the efforts they had made endeavoring to settle the problem. The Executive Committee of the Union met for three days on this matter and sent their report to the City Manager, he stated. There were several things they could not agree on and he feels the matter should be referred back to the Negotiating Committee. He thought perhaps a member of Council should also be on this Committee, Mr. Copeland said. Every man on the Police Department is unhappy about working conditions and the upheaval of Civil Service rights of long standing, he claimed. Nineteen young officers are unhappy because they feel they have been unfairly treated in that they are not yet at the top of the range, and many are quitting. Over 75% are in disagreement with the Chief about the matter of supervision of detectives by sergeants. Mr. Copeland suggested that Council direct that there be further study on these negotiations. He urged no action be taken tonight, but that it be referred back to be consummated in time for Budget hearings in October.

Mr. Anthony M. Zatkovich, a member of the Police Force and of the Executive Board of the Police Local, said he did not feel they should be turned down, entirely because they did not accept the offer, but that more time should be allowed, as some things were not acceptable.

Mr. Rowlands said the Chief desires to have the program more flexible and that Sergeants in the Department should be interchangeable between the Patrol, Traffic and Detective divisions. The matter for the need of supervision in the Detective division was discussed and Mr. Copeland said the detectives feel if the Chief insists on having supervision, it should not be given by anyone below a Lieutenant.

Mr. Zatkovich remarked that it seemed odd that the Chief is willing to disrupt the entire department for four Sergeants. He has asked the Chief on numerous occasions what he is going to do with these four men but he has failed to give a satisfactory answer. Furthermore, The Manager, then replied to Mr. Zatkovich by stating that there was a real need for supervision of the detectives by Sergeants, for the distribution of cases for investigation, follow-up procedures and an improvement in over-all control of the Detective Division.

Mr. Tollefson voiced the opinion that it appears from the discussion the Detectives do not want the type of supervision the Chief wants. If there is a possibility that a settlement can be accomplished agreeable to all concerned, perhaps it can be put over for a week or two. It was moved by Mr. Tollefson, seconded by Mr. Bratrud to put the matter over for one week. Mr. Stojack said he could see no reason for postponing it for just one week, as the Council has until Budget time in October to work the matter out. It was moved by Mr. Stojack that Mr. Tollefson's motion be tabled. Seconded by Bratrud. A verbal vote on the motion indicated the motion was lost.

Roll was then called on Mr. Tollefson's motion to postpone for one week, which carried unanimously.

M. C. -G, M. C. -H, a copy of Mr. Rowlands' memorandum to the Tacoma Police Local No. 252 and the Tacoma Police Local's reply thereto were filed with the Clerk.

ITEMS RECEIVED FOR FILING IN THE OFFICE OF THE CITY CLERK:

Monthly Financial Report for Department of Public Utilities, Water Division, dated January 31, 1957.

MAR 25 1957

- x 1) Mayor Anderson advised he had received a letter from Warren S. Lagerquist, submitting his resignation as a member of the Utility Board, effective immediately. It was moved by Dr. Battin, seconded by Mr. Tollefson, that the resignation be accepted with regrets and that appreciation be extended to him for the services he has rendered while a member of the Board. Motion carried unanimously. Mayor Anderson said he would see that an appropriate letter was sent to Mr. Lagerquist.
- x 2) Mayor Anderson read a letter from Harmony Lodge #244, Scandanavian Fraternity of America, inviting members of Council to attend their 32nd Annual Banquet on April 6th in the Fellowship Hall. He advised Council members that he will instruct his Secretary to call each of them for reservations.
- 3) Mayor Anderson submitted a letter from Walter S. Gordon, Commissioner of the Washington State Power Commission, which was read by the Clerk. This letter referred to a copy of his communication to Governor Resellini of March 19th, and stated he believed it extremely important that the Power Commission be continued, and that he had submitted his resignation to the Governor, effective upon acceptance, in the event he decides to continue the Commission by Executive veto of S. B. 281. Placed on file.

Mayor Anderson asked if any member of the Council had anything to present. Dr. Battin said he had two matters:

- 1) He congratulated and commended City Manager David Rowlands and his staff for their efforts in preparing the Annual Report for the City which was distributed to the citizens Saturday. It was moved by Mr. Tollefson, seconded by Dr. Battin that a resolution be prepared by the Legal Department, commending the City Manager and his staff for the Annual Report. Motion carried unanimously.
- 2) He also requested that the Legal Department prepare a suitable resolution conveying to the Boy Scouts and Mayor John Anderson, appreciation for the fine work which had been done in distributing these reports to the residences in the City. Moved by Mr. Tollefson, seconded by Dr. Battin, that the Legal Department be requested to prepare such a resolution. Motion carried unanimously.

7.2 Mr. Stojack asked the status of the report from the City Manager, requested on November 20, 1956 regarding the policy of the City in the grading of alleys. Mr. Rowlands said this matter has been referred to the Legal Department and he has received a report from them. A meeting with the Public Works Department on this has been arranged for this week, so he should have a report for Council next week, Mr. Rowlands added.

Mrs. Goering commended the Education Division of the Health Department for the fine service they have rendered the public by presenting a series of lectures and courses. She has attended them and found them to be very worthwhile.

CITY MANAGERS COMMENTS:

x Mr. Rowlands referred to a communication received from Manitou Improvement Club, requesting the City's assistance should a sanitary fill be needed in the swamp area in developing the South End High School site. He pointed out that this was a School Board project, but the City might be able to supply the rubbish for the fill. However the bulldozing and leveling of the site would be entirely up to

the School District, he added. Placed on file.

X The meeting was opened to the public at this time, for comments. 240

Attorney John M. Coffee, Counsel for the Municipal Civil Service League, called Council's attention to a concrete example of the application of the "Rule of 3" in appointments to Civil Service positions. Stanley Fleming, an employee of the City for 16 years, passed #2 on a qualifying examination for the position of buyer, with a grade of 92%. However, under the "Rule of 3" Mr. Fleming was passed over each time in certifying an employee for three positions, and No. 5 with a grade of 81.9% was appointed to the last position. He urged Council not to pass over a man who had a grade of 92%, if Civil Service meant anything. Mr. Fleming asked the Council to subpoena his personal records from the Department of Public Utilities and to familiarize themselves with this record.

Mr. Ketler of the Civil Service League pointed out that Council has asked the employees to bring their cases before them, and this is a case where the employee was willing that this be done. He felt this was a situation which should be investigated, as to his knowledge Mr. Fleming was a top-notch employee.

The meeting was then opened for a discussion of the City Charter and suggestions for amendments. 191

Mr. Jerome Davis, 1116 So. 61st, said he felt the people were better qualified to elect a Mayor than the Council was to appoint one. He suggested that the Council be reduced to five members, and all of them be elected every two years, with the person receiving the highest vote becoming Mayor.

Mr. Bill J. Hand, 1005 No. Prospect, submitted a proposal, which he felt would give more adequate representation on the Council:

- 1) Divide the City into Sections
- 2) Each Section vote for one Council member to represent it.
- 3) Arrange to hold meetings of all sections monthly
- 4) One Council member to be elected at large for a full time position, who would act as a liaison officer and Chairman of the Council.

Every section has its own peculiar problems, Mr. Hand stated, and these could be solved more satisfactorily if they each had a representative on the Council. Neighboring areas would be more willing to become a part of the City of Tacoma if they knew they would have some one on the Council to represent them. In reply to a question from Mr. Tollefson as to how many sections he proposed, Mr. Hand said he thought there should be one for each elementary school.

Mr. Otto C. Dunayski, 1016 So. 8th Street, recommended that the Public Utility Board be abolished. The City government has developed into a "two headed monster" with the City Manager on one side, and the Utility Board on the other, and he believed there was a real need for a revision. He urged Council to put the proposition of electing free-holders on the May 14th ballot at the School Board election, so that the Charter revisions can be voted on at the next City election.

Other suggestions made by Mr. Dunayski were:

- 1) Full time Mayor
- 2) Pay the City Council members enough so they make it full time jobs and reduce the number to five.
- 3) Revise Civil Service Commission
- 4) Revise City Attorney's office so it will work as a Union. Before the City Manager form of government was instituted, the City employed five Attorneys and now there are ten on the payroll, he stated.
- 5) Finance officer elected by the people.

Mr. John C. Fry, 609 North 8th Street, again suggested a five man Council from five sections of the City. One would be the Mayor, who would appoint the Utility Board with approval of the other four. The City Manager and Director of Public Utilities to be appointed by Council.

T. A. Clark, 3510 No. Washington did not make any concrete suggestions for changes, but urged the Council members to be fair with one another and listen to one another. Some Council members have made good suggestions for revision of the Charter, and he urged the Council to have enough courage to put these on the ballot. Mr. Clark, who is spearheading a petition for a Charter election, warned Council that the petitions have almost reached their goal in the matter of required signatures and said unless Council does something, the citizens will retaliate.

Leon Titus, 618 No. 6th, said he did not agree with any of the ideas submitted. He did not believe the City Manager form of government had been given a fair chance. The City has not yet had enough experience to know what changes should be made, Mr. Titus added. He commended the Council for the work they have done, and gave them a vote of confidence.

Charles Mitchell, 1808 So. 11th, asked a number of questions, but was ruled out of order by Mayor Anderson, who said this hearing was for a discussion of the Charter and suggestions for revision.

Upon motion, duly seconded and carried, Council then adjourned at 10:01 P. M.

John Anderson

President of City Council

Attest: *Josephine Metton*

City Clerk