

CITY COUNCIL MINUTES

City Council Chambers  
December 21, 1982

The meeting was called to order at 5:04 p.m.

Present on roll call: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland. Absent: 1 - Kirby.

The Flag Salute was led by Councilman Strege.

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CONSENT AGENDA

Approval of the minutes of the regular meeting of December 14, 1982.

PETITIONS:

George Yelton requesting the reclassification of the property located approximately 120 feet east of Pacific Avenue and 100 feet north of South 40th Street from an "R-2" to a "C-1" District.

For referral to the Hearings Examiner.

RESOLUTIONS:

Resolution No. 27675

Setting Tuesday, January 25, 1983 at 6:00 p.m. as the date for a public hearing concerning amendments to the Northeast Tacoma Plan and the Generalized Land Use Plan.

Resolution No. 27676

Setting Tuesday, February 8, 1983 at 9:30 a.m. as the date for hearing by the Hearings Examiner the request to vacate a portion of the easterly 4 feet of "A" Street south of South 11th Street. (Eberharter/Perkins)

ASSESSMENT ROLLS:

The Director of Public Works presents the Assessment Roll for the following:

L.I.D. 8279 for the addition of sidewalks, cement curbs and gutters and widening to 56 feet the State Highway Project I-5-3(565)128 in South Hosmer Street from South 74th to South 76th Streets.

Setting Monday, January 24, 1983 at 5:00 p.m. as the date for hearing by the Hearings Examiner.

ITEMS FILED IN THE OFFICE OF THE CITY CLERK:

- a. Public Utility Board Agenda, Wednesday, December 22, 1982.
- b. Minutes of the meeting of the Human Relations Commission, November 18, 1982.
- c. Minutes of the meeting of the Civil Service Board, December 6, 1982.
- d. Minutes of the meeting of the Retirement Board, November 18, 1982.
- e. Minutes of the meeting of the Natural Systems Committee, November 3, 1982.
- f. Minutes of the meeting of the Tacoma Planning Commission, November 15, 1982.

Councilwoman Bichsel moved that the Consent Agenda, including Resolution Nos. 27675 and 27676, be approved. Seconded by Councilman Hyde. Voice vote was taken and carried. The Consent Agenda was declared approved.

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Mayor Sutherland made the following motion:

We, the City Council of the City of Tacoma, move that Ms. Patricia F. Pabst be appointed to the position of Retirement System Manager effective January 3, 1983. Such employment is conditional upon Ms. Pabst relocating her permanent residence within the corporate city limits within six months following employment.

Seconded by Deputy Mayor Nielsen.

Mayor Sutherland called upon David Dow, Secretary of the Retirement Board, who introduced Ms. Pabst to the Council.

Voice vote was then taken and carried on the motion. The motion was declared approved.

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12-21-82

M O T I O N

WE, THE CITY COUNCIL OF THE CITY OF TACOMA, MOVE  
THAT MS. PATRICIA F. PABST BE APPOINTED TO THE POSITION  
OF RETIREMENT SYSTEM MANAGER EFFECTIVE JANUARY 3, 1983.  
SUCH EMPLOYMENT IS CONDITIONAL UPON MS. PABST RELOCATING  
HER PERMANENT RESIDENCE WITHIN THE CORPORATE CITY LIMITS  
WITHIN SIX MONTHS FOLLOWING EMPLOYMENT.

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DEC 24 '82 PM

# Tacoma Employees' Retirement System



P. O. BOX 11007  
TACOMA, WASHINGTON 98411

FILED  
CITY CLERK'S OFFICE

December 17, 1982

The Honorable Doug Sutherland  
and Members of the Tacoma City Council  
Tacoma, Washington

Gentlemen and Mrs. Bichsel:

The Board of Administration of the Tacoma Employees' Retirement System respectfully requests the City Council's approval by motion, of the following action which was taken at the regular Retirement Board meeting held December 16, 1982:

MOTION:

Appointment of Ms. Patricia F. Pabst to the position of Retirement System Manager, Step C, effective January 3, 1983.

The employment is conditioned on Ms. Pabst relocating her permanent residence within the corporate city limits within six months following employment.

The Retirement System Manager position is filled pursuant to Section 1.30.400 of the City Code.

Enclosed for your information is Ms. Pabst's resume. She will be in attendance at the City Council meeting of December 21, 1982.

Respectfully submitted,  
TACOMA EMPLOYEES' RETIREMENT SYSTEM

David H. Dow  
Secretary, Board of Administration

cc: Erling Mork  
Paul Nolan  
✓ Genelle Birk  
Encl. Pat Pabst

RESUME

NAME: Patricia F. Pabst

ADDRESS: 10614 - 166th Pl. N.E.  
Redmond, Washington 98052

PHONE: 883-6817 Hm. . 464-3390 Wk.

EDUCATION: University of Idaho  
B.S. - 1972

Major: English & Speech  
Minor: Drama

Certificate of Human Resources  
5th year Seattle University - 8/80

Masters of Public Administration  
Seattle University - 25 credits

WORK EXPERIENCE:

SISTERS OF PROVIDENCE CORPORATION - Corporate Headquarters - 12/75 to present.

Corporate Benefits Supervisor

Corporate Benefits Supervisor for Sisters of Providence Corporation. Consists of 14 institutions (12 hospitals, 1 high school, 1 child care center, 3,635 licensed beds, gross revenue of \$337,945,000.)

Responsibilities:

Retirement Program, Fringe Benefit Programs, Salary Administration Supervision and Interviewing.

Retirement Program

Supervision and coordination of \$30 million retirement program as delegated by Plan Director. Consisting of over 8,000 participants.

Responsibilities include supervision of:

- Performing actuarial functions resulting in a cost savings of over \$60,000 a year includes calculation of retirement benefits and estimates.
- Supervision of Personnel Directors and Personnel Assistants in the maintenance of the retirement program throughout the province.
- Serve on a consulting basis to the Retirement Boards and Institutions.
- Prepare and coordinate all government filings (Form 5500, SPD, SAR, & PBGC).

- Coordination and implementation of \$65,000 computerized record retention program. This coordination resulted in a reduction of errors to 2% and a cost saving of over \$24,000 compared to the prior year.
- Initiate and develop manuals and appropriate instructional material.

#### Fringe Benefits

Responsibilities for Province plans include supervision of:

- Maintenance and daily administration of Province Tax Deferred Annuity program. Consisting of 832 participants with annual contributions of \$1,336,663.
- Maintenance and daily administration of province life insurance program consisting of 8,375 participants with annual contributions of \$279,220.
- Maintenance and daily administration of province long-term disability program consisting of 3,947 participants with annual contributions of \$121,628,000.
- Initiation and development of new concepts in the area of fringe benefits: Self-funding, permanent life insurance, internal audit, benefit statements etc.

Responsibilities Corporate programs supervision of:

- Maintenance and daily administration of medical and dental programs.

#### Other

- Assist in Salary Administration. Develop staff and Management Wage and Salary manuals.
- Interview clerical staff for Corporate Headquarters; includes being knowledgeable of Title VII, bona fide occupational qualifications, Age Discrimination in Employment, etc.
- Draft all Personnel Policies.
- Act in absence of Corporate Personnel Manager
- Counsel employees on educational opportunities.
- Assist supervisors in counseling with their employees.
- Assist in preparation of Personnel Department \$300,000 budget.  
Prepare \$5,000 budget for position of Corporate Benefits Supervisor.
- 1982 - Budget - \$440,000
- Supervision - two to seven

#### Personnel

Seattle Trust & Savings Bank - 3/74 to 12/75  
Senior Secretary to the Vice President/Personnel Director  
Duties: Salary Administration, OSHA reports, Complete responsibility for the suggestion program, administrative review, AIB, and United Way, tutoring management candidates, selection of vacation relief, & responsibility for management files.

#### Teaching

- Instructor-2/72 - 1/74 - Taipei, Taiwan  
Elementary, Secondary, & College
- Instructor-1/75 -3/76 -Seattle, Washington  
"Effective English" - AIB  
Seattle Community Colleges

REGULAR AGENDA

FINAL READING OF ORDINANCES:

Ordinance No. 21610

Vacating the south one-half of South 10th Street between "A" Street and Cliff Avenue. (Department of Public Works)

Mayor Sutherland moved to approve the description of Ordinance No. 21610 as revised. Seconded by Councilman Rasmussen. Voice vote was taken and carried.

Roll call vote was taken, resulting as follows:

Ayes: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland.

Nays: 0.

Absent: 1 - Kirby.

The Ordinance, as revised, was declared passed.

Ordinance No. 22832

Amending Chapter 6.44 of the Official Code relative to secondhand dealers to provide for the monitoring of transactions and to add a severability clause.

Councilman Strege moved to suspend the rules to consider Substitute Ordinance No. 22832. Seconded by Councilman Hyde. Voice vote was taken and carried.

Roll call vote was taken on Substitute Ordinance No. 22832, resulting as follows:

Ayes: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland.

Nays: 0.

Absent: 1 - Kirby.

The Substitute Ordinance was declared passed.

Ordinance No. 22833

Amending the Pay & Compensation Plan to prorate insurance benefits for part-time employees; clarifying vacation leave, sick leave, and holiday benefits for temporary and emergency personnel; and establishing the effective date thereof.

Roll call vote was taken, resulting as follows:

Ayes: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland.

Nays: 0.

Absent: 1 - Kirby.

The Ordinance was declared passed.

Ordinance No. 22834

Creating the Miscellaneous Trust Summary Fund; consolidating and abolishing certain specified funds; and transferring assets from eliminated funds to the Miscellaneous Trust Summary Fund, the General Fund and the Library Fund.

Roll call vote was taken, resulting as follows:

Ayes: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland.

Nays: 0.

Absent: 1 - Kirby.

The Ordinance was declared passed.

Ordinance No. 22835

Appropriating \$8,733.00, or so much thereof as may be necessary, from the General Bond Redemption Fund for the payment of obligated debt service requirements, and declaring an emergency making necessary the passage of this ordinance.

Roll call vote was taken, resulting as follows:

Ayes: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland.

Nays: 0.

Absent: 1 - Kirby.

The Ordinance was declared passed.

Ordinance No. 22836

Appropriating \$125,000.00, or so much thereof as may be necessary, from the Central Stores Fund for increased costs in excess of budgeted amounts, and declaring an emergency making necessary the passage of this ordinance.

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Roll call vote was taken, resulting as follows:

Ayes: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland.

Nays: 0.

Absent: 1 - Kirby.

The Ordinance was declared passed.

Ordinance No. 22837

Appropriating \$204,976.38, or so much thereof as may be necessary, from the University of Puget Sound Law Center Section 108 Loan Guarantee Fund for the payment of additional prepayment penalties resulting from the early redemption of the Federal Financing Bank Note for the Law Center.

Roll call vote was taken, resulting as follows:

Ayes: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland.

Nays: 0.

Absent: 1 - Kirby.

The Ordinance was declared passed.

Ordinance No. 22838

Appropriating \$16,900.00, or so much thereof as may be necessary, from the Baseball Park Operating Fund for the payment of increased operating costs of the Baseball Park, and declaring an emergency making necessary the passage of this ordinance and its taking effect immediately upon publication.

Roll call vote was taken, resulting as follows:

Ayes: 8 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen, Strege, and Mayor Sutherland.

Nays: 0.

Absent: 1 - Kirby.

The Ordinance was declared passed.

Ordinance No. 22840

Appropriating \$1,532,430.00, or so much thereof as may be necessary, from the Medical Arts Construction Fund for costs incurred in the remodeling of the Tacoma Municipal Building, and declaring an emergency making necessary the passage of this ordinance and its taking effect immediately upon publication.

Roll call vote was taken, resulting as follows:

Ayes: 7 - Bichsel, Hawkins, Hyde, Ladenburg, Nielsen, Rasmussen and Mayor Sutherland.

Nays: 1 - Strege.

Absent: 1 - Kirby.

The Ordinance was declared passed.

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FIRST READING OF ORDINANCES:

Ordinance No. 22841 (Continued from the meeting of December 14, 1982.)

Amending the Equipment Rental Rate Schedule to reflect 1983 rates, and declaring an emergency making necessary the passage of this ordinance and its taking effect immediately upon publication.

The Ordinance was set over for final reading next week.

Ordinance No. 22843

Vacating the alley between East 26th and East 27th Streets from East "F" to East "G" Streets. (Donald E. Engle)

Mayor Sutherland moved to concur in the Findings, Conclusions and Recommendations of the Hearings Examiner. Seconded by Councilman Rasmussen. Voice vote was taken and carried.

Final reading of the Ordinance was set over to a date to be determined.

Ordinance No. 22844

Amending Chapter 13.06 of the Official Code to reclassify the property located on the west side of Pacific Avenue between Spooner Street and South 79th Street from an "R-2" to an "R-2-T" District. (Art Redford)

Mayor Sutherland moved to concur in the Findings, Conclusions and Recommendations of the Hearings Examiner. Seconded by Councilwoman Bichsel. Voice vote was taken and carried.

Final reading of the Ordinance was set over to a date to be determined.

Ordinance No. 22845

Repealing and reenacting Chapter 2.06 of the Official Code relating to plumbing and buildings.

Speaking in favor of the Ordinance was:

Mr. Sam Grubb      President of the Associated Plumbing and Heating Contractors of Tacoma

The Ordinance was set over for final reading next week.

Ordinance No. 22846

Amending the Pay & Compensation Plan to implement 1983 rates in accordance with negotiated contracts, and declaring an emergency making necessary the passage of this ordinance.

The Ordinance was set over for final reading next week.

Ordinance No. 22847

Amending the Pay & Compensation Plan to implement 1983 rates in accordance with negotiated contracts with Tacoma Fire Fighters Union Local 31 and Tacoma Police Union Local 6 I.O.U.E., and declaring an emergency making necessary the passage of this ordinance.

The Ordinance was set over for final reading next week.

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RESOLUTIONS:

Resolution No. 27661 (Continued from the meeting of December 14, 1982.)

Authorizing the execution of a renewal of the lease with Western Fish and Oyster, Inc. for the property located at 1137 Dock Street.

Mayor Sutherland moved to continue Resolution No. 27661 to the regular City Council meeting of January 18, 1983. Seconded by Councilwoman Bichsel. Voice vote was taken and carried.

The Resolution will be considered at the regular City Council meeting on Tuesday, January 18, 1983.

Purchase Resolution No. 27677

Awarding contracts to:

1. Cleo Roofing Inc. on their bid of \$18,916.34 for re-roofing the airport terminal building - Specification No. G-186-82; and
  2. National Blower and Sheet Metal Company on their bid of \$56,196.79 for re-roofing the Pantages Theatre - Specification No. G-185-82.
- (Continued from the meeting of December 14, 1982.)

Councilwoman Bichsel moved that the Resolution be adopted. Seconded by Councilman Rasmussen. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27678

Authorizing the execution of an agreement with Robert J. Backstein to aid in the operation of the Hearings Examiner's system in the City of Tacoma.

Deputy Mayor Nielsen moved that the Resolution be adopted. Seconded by Councilwoman Bichsel. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27679

Authorizing the execution of an agreement with Consolidated Hospitals for the installation of seismic instrumentation at Tacoma General Hospital.

Councilwoman Bichsel moved that the Resolution be adopted. Seconded by Deputy Mayor Nielsen. Voice vote was taken and carried with Councilman Rasmussen abstaining. The Resolution was declared adopted.

Resolution No. 27680

Authorizing a temporary loan not to exceed \$640,000.00 from the General Fund to the Performing Arts Center Grant Fund.

Councilwoman Bichsel moved that the Resolution be adopted. Seconded by Councilman Hyde. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27681

Adopting proposed changes to the Generalized Land Use Plan Map.

Mayor Sutherland moved that the Resolution be adopted. Seconded by Deputy Mayor Nielsen. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27682

Authorizing the execution of an agreement with John Kuhn of \$11,000.00 for the provision of technical services relative to the Harbor Service Craft Evaluation.

Councilwoman Bichsel moved that the Resolution be adopted. Seconded by Councilman Hyde. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27683

Adopting rules, regulations, conditions and changes relating to commercial connections to the City fire alarm circuit.

Deputy Mayor Nielsen moved that the Resolution be adopted. Seconded by Councilwoman Bichsel. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27684

Authorizing the execution of an agreement with the Pierce County Department of Assigned Counsel to furnish legal counsel for indigent defendants appearing in Municipal Court during 1983.

Councilwoman Bichsel moved that the Resolution be adopted. Seconded by Councilman Hyde. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27685

Authorizing the execution of an agreement with Pierce County for the provision of probation services.

Councilwoman Bichsel moved that the Resolution be adopted. Seconded by Councilman Hyde. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27686

Authorizing the execution of agreements with Scudder, Stevens and Clark, Inc. and IntraWest Bank of Denver for the provision of investment counseling services for the Retirement Board.

Councilwoman Bichsel moved that the Resolution be adopted. Seconded by Councilman Hyde. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27687

Authorizing the execution of a collective bargaining agreement with Tacoma Fire Fighters Union effective January 1, 1983 through December 31, 1984.

Deputy Mayor Nielsen moved that the Resolution be adopted. Seconded by Councilwoman Bichsel. Voice vote was taken and carried. The Resolution was declared adopted.

Resolution No. 27688

Authorizing the execution of a collective bargaining agreement with Tacoma Police Union Local 6 I.O.U.E. effective January 1, 1983 through December 31, 1984.

Councilman Hyde moved that the Resolution be adopted. Seconded by Councilwoman Bichsel. Voice vote was taken and carried. The Resolution was declared adopted.

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Councilman Strege moved to suspend the rules to consider Resolution No. 27689. Seconded by Councilwoman Bichsel. Voice vote was taken and carried.

Resolution No. 27689

Creating a City of Tacoma task force to work on the elimination of serious water pollution problems.

Councilman Strege moved that the Resolution be adopted. Seconded by Councilman Hawkins. Councilman Strege then proceeded to read Resolution No. 27689 for the record. Voice vote was taken and carried on the Resolution. The Resolution was declared adopted.

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COMMENTS AND COMMITTEE REPORTS BY MEMBERS OF THE CITY COUNCIL:

Councilman Hyde made the following motion:

Considering the City Council's ordinance calling for, amongst other items, a study of appointive positions during the preparation of the City's 1984 budget;

Considering that the City Manager has, in effort, an ongoing hiring freeze calling for specific reviews and authorizations prior to hiring new employees;

I would move that the City Manager be requested to advise the City Council of his intentions prior to hiring or transferring any personnel to appointive positions. This advisory step would continue at least until the Manager submits his written report on appointive positions to the City Council.

I would emphasize that this is a request of the City Manager and is not intended to supercede any of the Manager's authorities or responsibilities. It is understood that certain appointive positions will have to be filled. This would merely be a good faith effort to respond to the concerns of the Council during the preparation of the study.

Seconded by Councilwoman Bichsel. Voice vote was taken and carried. The motion was declared approved.

- Considering the City Council's ordinance calling for, amongst other items, a study of appointive positions during the preparation of the City's 1984 budget;
- Considering that the City Manager has, in effort, an ongoing hiring freeze calling for specific reviews and authorizations prior to hiring new employees;
- I would move that the City Manager be requested to advise the City Council of his intentions prior to hiring or transferring any personnel to appointive positions. This advisory step would continue at least until the Manager submits his written report on appointive positions to the City Council.
- I would emphasize that this is a request of the City Manager and is not intended to supercede any of the Manager's authorities or responsibilities. It is understood that certain appointive positions will have to be filled. This would merely be a good faith effort to respond to the concerns of the Council during the preparation of the study.

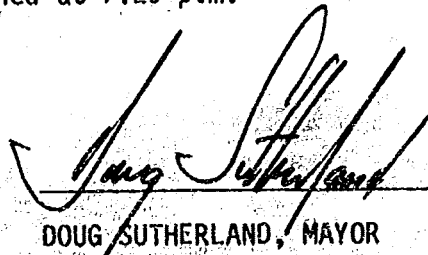
Councilman Strege moved to excuse Councilman Kirby from tonight's meeting. Seconded by Councilwoman Bichsel. Voice vote was taken and carried.

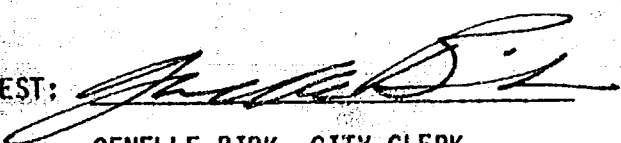
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Mayor Sutherland moved to recess into Executive Session for purposes of discussing litigation. Seconded by Deputy Mayor Nielsen. Voice vote was taken and carried. Council recessed at 6:07 p.m. and reconvened at 7:29 p.m.

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On proper motion, the meeting adjourned at 7:29 p.m.

  
DOUG SUTHERLAND, MAYOR

ATTEST:   
GENELLE BIRK, CITY CLERK